



## OROVILLE CITY COUNCIL

Council Chambers  
1735 Montgomery Street  
Oroville, CA. 95965

**February 04, 2020**  
**REGULAR MEETING**  
**CLOSED SESSION 5:00 PM**  
**OPEN SESSION 5:30 PM**  
**AGENDA**

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### REQUESTS TO ADDRESS COUNCIL

If you would like to address the Council at this meeting, you are requested to complete the blue speaker request form (located on the wall by the agendas) and hand it to the City Clerk, who is seated on the right of the Council Chamber. The form assists the Clerk with minute taking and assists the Mayor or presiding chair in conducting an orderly meeting. Providing personal information on the form is voluntary. For scheduled agenda items, **please submit the form prior to the conclusion of the staff presentation for that item.** Council has established time limitations of two (2) minutes per speaker on all items and an overall time limit of thirty minutes for non-agenda items. If more than 10 speaker cards are submitted for non-agenda items, the time limitation would be reduced to one and a half minutes per speaker. If more than 15 speaker cards are submitted for non-agenda items, the first 15 speakers will be randomly selected to speak at the beginning of the meeting, with the remaining speakers given an opportunity at the end. **(California Government Code §54954.3(b)).** Pursuant to Government Code Section 54954.2, the Council is prohibited from taking action except for a brief response from the Council or staff to statements or questions relating to a non-agenda item.

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### CALL TO ORDER / ROLL CALL

Council Members: David Pittman, Eric Smith, Linda Draper, Art Hatley, Janet Goodson, Vice Mayor Scott Thomson, Mayor Chuck Reynolds

### CLOSED SESSION

The Council will hold a Closed Session on the following:

1. Pursuant to Government Code Section 54957(b), the Council will meet with City Administrator, Personnel Officer, City Attorney and Public Safety Director regarding a personnel matter.

### OPEN SESSION

1. Announcement from Closed Session
2. Pledge of Allegiance
3. Adoption of Agenda

### PRESENTATIONS AND PROCLAMATIONS

1. A Proclamation honoring Planning Commissioner Damon Robison

- [2.](#) Laura's Law Presentation presented by Butte County Behavioral Health
3. New Oroville Fire Employees will be introduced, and Mayor Reynolds will administer the Oath of Office to each new employee.

## **PUBLIC COMMUNICATION - HEARING OF NON-AGENDA ITEMS**

This is the time to address the Council about any item not listed on the agenda. If you wish to address the Council on an item listed on the agenda, please follow the directions listed above.

## **CONSENT CALENDAR**

Consent calendar **items 1 - 6** are adopted in one action by the Council. Items that are removed will be discussed and voted on immediately after adoption of consent calendar items.

### **[1.](#) APPROVAL OF THE MINUTES**

The City Council may approve the minutes of January 21, 2020.

#### **RECOMMENDATION**

Approve the minutes of the City Council Meeting on January 21, 2020.

### **[2.](#) CONSIDER AND ADOPT THE REVISED MASTER SALARY SCHEDULE**

The City Council will consider and adopt the revised master salary schedule.

#### **RECOMMENDATION**

Approve Master Salary Schedule

### **[3.](#) CITY SPONSORSHIP IN THE EXPERIMENTAL AIRCRAFT ASSOCIATION FLY-IN**

The Council will consider sponsoring the Experimental Aircraft Associations, 2020 Oroville Airport Fly-in on May 16, 2020.

#### **RECOMMENDATION**

Authorize the reduction of profit from Aviation Fuel sales for day of event

### **[4.](#) APPROVAL OF A RESOLUTION TO TRANSFER THE REAL PROPERTY LOCATED AT 80 RAINY WAY TO SHINING S PROPERTIES LLC (DUKE SHERWOOD)**

The Council may consider approving a resolution for the transfer of the former 18.5- acre Olive Pond property at 80 Rainy Way to Shining S Properties LLC and approving the expenditure for City's portion of the related title and escrow costs.

#### **RECOMMENDATION**

**Adopt Resolution No. 8832 - A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE ALL TITLE AND ESCROW DOCUMENTS AT MID VALLEY TITLE & ESCROW COMPANY RELATED TO THE TRANSFER OF CITY OWNED REAL PROPERTY LOCATED AT 80 RAINY WAY TO SHINING S PROPERTIES LLC**

**5. ACCEPTANCE OF COMMUNITY DONATIONS AND AUTHORIZATION TO PURCHASE K-9 AND ASSOCIATED TRAINING**

The Council will consider the acceptance of community donations and grants in the amount of \$34,721.00 toward the purchase of a new police canine, associated training and continued maintenance of the K-9 program.

**RECOMMENDATION**

Accept all donations and grant monies for the Police Department's K-9 program;

Authorize the purchase of a new canine and initial training course

**6. RIGHT OF WAY CONTRACT BETWEEN CALTRANS & CITY OF OROVILLE**

The Council will consider a request from the California Department of Transportation (Caltrans) to purchase a minor amount of property fronting State Route 162 at the City's detention pond.

**RECOMMENDATION**

Authorize and direct the Mayor to execute all documents necessary for the sale of this property to Caltrans for necessary right of way for 162 highway expansion.

**PUBLIC HEARINGS**

The Public Hearing Procedure is as follows:

- Mayor or Chairperson opens the public hearing.
- Staff presents and answers questions from Council
- The hearing is opened for public comment limited to two (2) minutes per speaker. In the event of more than ten (10) speakers, time will be limited to one and a half (1.5) minutes. Under Government Code 54954.3, the time for each presentation may be limited.
- Speakers are requested to provide a speaker card to the City Clerk
- Public comment session is closed
- Council debate and action

**7. SECOND PUBLIC HEARING TO RECEIVE INPUT REGARDING TRANSITION TO BY-DISTRICT ELECTIONS FOR COUNCIL MEMBERS**

The Council will hold a second public hearing to receive a presentation from Q2 Data & Research LLC and to receive input from the public regarding the transition to a by-district election process.

**RECOMMENDATION**

Open a public hearing to receive a presentation from Q2 Data & Research LLC and to receive input from the public.

## REGULAR BUSINESS

### 8. DEVELOPMENT IMPACT FEE STUDY UPDATE

The City Council may authorize the City Administrator to authorize up to \$68,500 for a contract with Willdan Financial Services to update the 2015 Development Impact Fee study, which is required to be updated every five years.

#### RECOMMENDATION

Authorize the Mayor to sign a contract with Willdan Consulting to update the Development Impact Fee Study in the amount of \$68,500. The cost will be distributed to the various impact fee funds the City has collected.

### 9. LETTER OF SUPPORT FOR 1 BILLION BUDGET REQUESTS FOR DISASTER HOUSING RELIEF AND RECOVERY

The Council may authorize a letter of support for the request to the Governor to include 1 Billion dollars in the State Budget for Disaster housing relief and recovery.

#### RECOMMENDATIONS

Authorize letter of support to include 1 Billion dollars in the State Budget for Disaster Housing Relief and Recovery

## REPORTS / DISCUSSIONS / CORRESPONDENCE

1. Council Announcements and Reports
2. Future Agenda Items
3. Administration Reports
4. Correspondence
  - i. Letter of Resignation - Planning Commissioner Robison
  - ii. Comcast's Notice of Programing Adjustments

## ADJOURN THE MEETING

The meeting will be adjourned. A regular meeting of the Oroville City Council will be held on February 18, 2020 at 5:00 p.m.

*Accommodating Those Individuals with Special Needs* – In compliance with the Americans with Disabilities Act, the City of Oroville encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the City Clerk at (530) 538-2535, well in advance of the regular meeting you wish to attend, so that we may make every reasonable effort to accommodate you. Documents distributed for public session items, less than 72 hours prior to meeting, are available for public inspection at City Hall, 1735 Montgomery Street, Oroville, California.

*Recordings* - All meetings are recorded and broadcast live on cityoforoville.org and YouTube.



*City of Oroville*

**A PROCLAMATION IN RECOGNITION AND APPRECIATION OF  
DAMON ROBISON**

*WHEREAS, the Oroville City Council, Planning Commission and all departments of the City of Oroville recognize and appreciate the enormous amount of volunteer time that has been given so generously by Damon Robison to serve our community as an Oroville Planning Commissioner; and*

*WHEREAS, Damon has volunteered for the City of Oroville as a Planning Commissioner for almost 20 years, leading the Commission as chairperson for most of them; and*

*WHEREAS, Damon served this community as a member of the Planning Commission with distinction, as a conscientious and dedicated individual, demonstrating his willingness to place his concern for the public good above his personal interests; and*

*WHEREAS, Damon has displayed through his leadership and guidance, a deep concern for his community, including its present and future wellbeing; and*

*WHEREAS, Damon’s knowledge of historical planning commission actions, the Oroville Municipal Code, Zoning Regulations and Rosenberg’s Rules of Order made him an irreplaceable member of the Planning Commission;*

*WHEREAS, Damon will be missed by many as he starts the next chapter of his life; he will be remembered most of all for dedication to the betterment of Oroville and his esteemed leadership; and*

*NOW, THEREFORE, I, Chuck Reynolds, Mayor of the City of Oroville, in concurrence with the Oroville City Council, Planning Commission and citizens of our community, do hereby recognize Damon Robison for his dedication, generosity and valuable contributions to the Oroville community and urge all citizens to join with me in this sincere expression of appreciation for his outstanding service.*

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*Chuck Reynolds, Mayor*

# ASSISTED OUTPATIENT TREATMENT - “LAURA’S LAW”



Butte County Behavioral Health  
Presentation to the City Council of Oroville  
February 4th, 2020

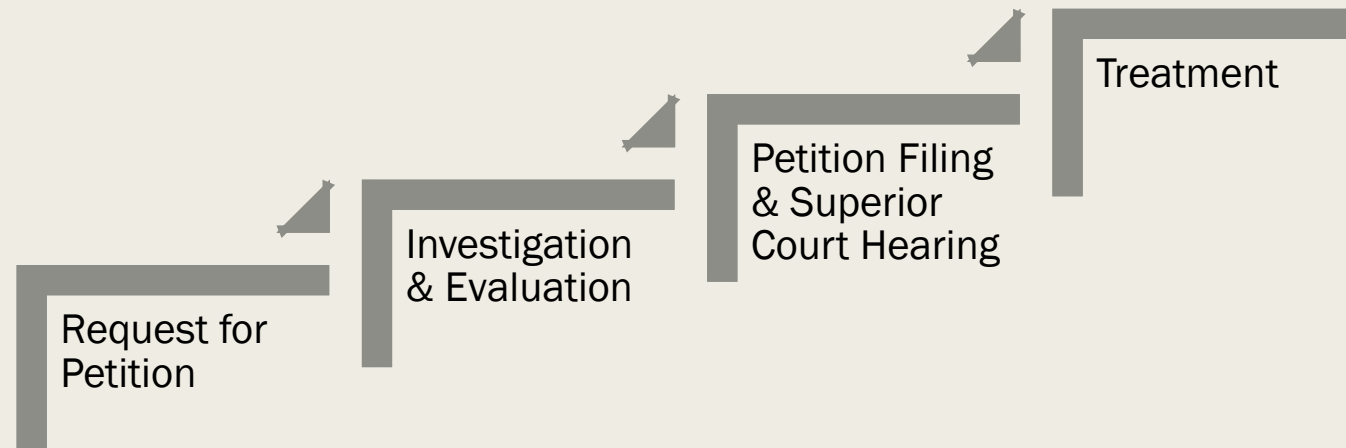
Scott Kennelly, LCSW, Interim Director

# Background

- Assisted Outpatient Treatment, known in California as Laura's Law, was initiated following the 2001 killing of Laura Wilcox in Nevada County by an individual suffering from mental illness.
- In 2002 the State approved AB 1421 - Assisted Outpatient Treatment (AOT) Demonstration Project Act of 2002.
  - *This law allows for Counties to implement Court-Ordered Outpatient Mental Health Treatment for eligible individuals who have a serious mental disorder*
- Currently utilized or being implemented in 20 California Counties.
  - *The degree of implementation varies depending on the County*

# What is AOT?

- AOT (also known as involuntary outpatient commitment) involves petitioning local courts to order individuals to enter and remain in treatment within the community for a specified period of time.
- The coordination of this program requires collaboration between multiple local agencies throughout the process of initial request, investigation and evaluation, petition filing and hearing, and the implementation of treatment.



# What is AOT?

- The purpose and intent of AOT is to:
  - identify persons with serious mental illness who are not engaged in treatment;*
  - *assess if there is substantial risk for deterioration and/or involuntary detention (under WIC §5150) which could be mitigated by provision of appropriate services, and;*
  - *petition the court to order participation in such services if the individual is not able to be successfully engaged by other means.*
- Potential outcomes include reductions in:
  - *psychiatric hospitalization*
  - *criminal justice involvement*
  - *crisis services*
  - *homelessness*

# Inter-Agency Collaboration

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- Behavioral Health
- Courts
- County Counsel
- Public Defender / District Attorney
- Patients' Rights
- Law Enforcement

# Eligibility Criteria

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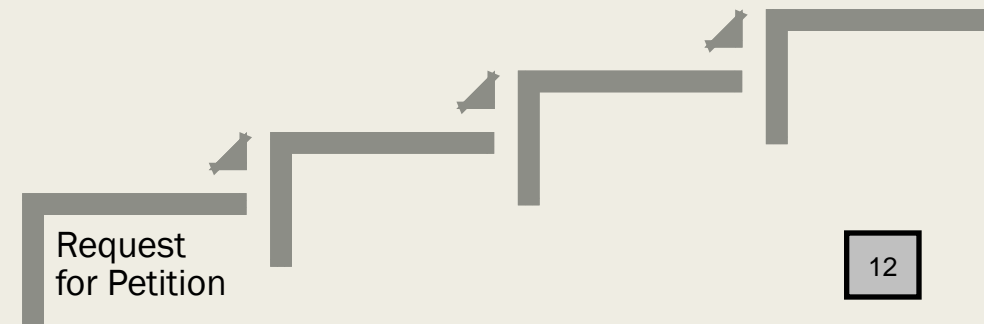
- County resident 18 years or older suffering from severe mental illness
  - Unlikely to survive safely in the community without supervision
  - History of lack of participation in needed mental health treatment
  - Person's condition is substantially deteriorating
  - Participation in AOT would be least restrictive treatment option
- In addition, either of the following conditions must be met as a result of the person's mental illness:
    - *2 psychiatric hospitalizations or incarcerations within the last 3 years*
    - *Their behavior has resulted in acts of violence, or attempts of violence toward self or others within prior 4 years*



# Request for Petition

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- Who can request for petition?
  - *Adult with whom person resides*
  - *Parent, spouse, sibling or child of person (18 or older)*
  - *Director/designee of a Mental Health treatment facility or where person is/was receiving treatment*
  - *Licensed mental health treatment provider*
  - *Law enforcement, including parole/probation*



# Investigation/Evaluation

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- Once a request to file a petition is made to the County Mental Health Director the following must occur:
  - *Locate and notify the individual of the filing and their rights, including the option to engage in AOT voluntarily.*
  - *Evaluate the individual to determine if they meet criteria*
  - *Within 10 days of assessment, prepare written petition to Superior Court that includes a clinical assessment, treatment plan recommendation, and justification for participation in AOT*
  - *If the individual refuses evaluation, a Court may order up to 72 hours of psychiatric hospitalization for the purposes of evaluation.*

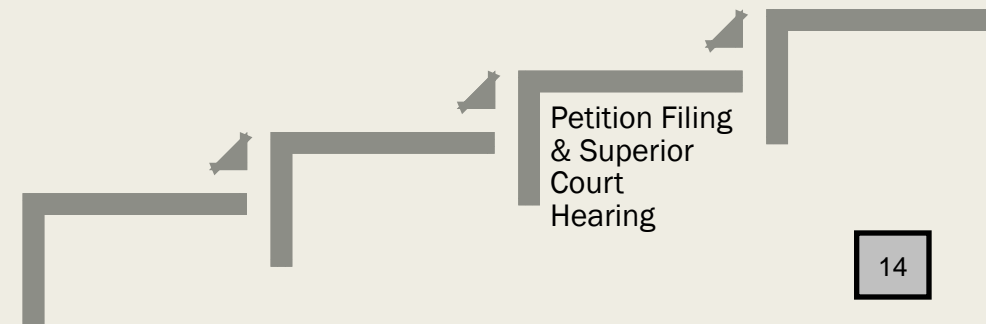


Investigation  
& Evaluation

# Petition Filing & Superior Court Hearing

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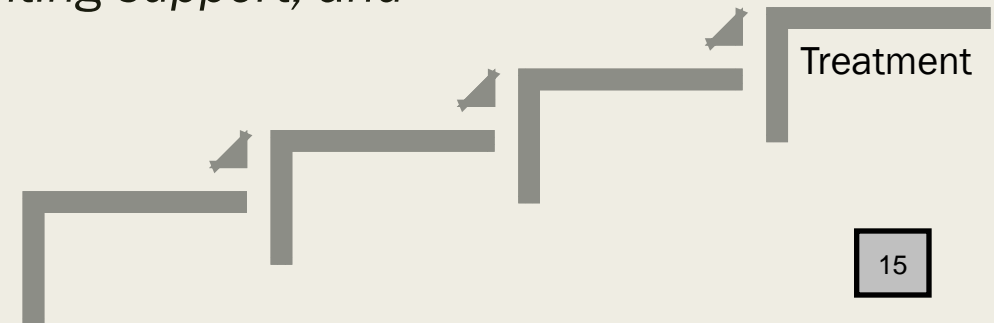
- Upon receipt of Petition, the Court must set hearing within 5 days
  - *Individual has right to counsel throughout the process*
  - *If the petition is upheld the Court may order the individual into AOT*
  - *AOT is ordered for up to 180 days at a time*
  - *Mental Health Director must file affidavit at minimum every 60 days at which time the individual can contest the court order for AOT*
  - *After 180 days a new petition must be filed if AOT is recommended to be continued*



# Treatment

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- Community-based, mobile, multi-disciplinary treatment
- 24/7 on-call support
- Maximum of 1 staff to 10 clients ratio
- Implement the court approved treatment plan agreed to with individual
  - *Provide housing that is immediate, transitional, or permanent*
  - *Provide incentives required to engage in treatment*
  - *Provide family support and consultation, parenting support, and peer support*
  - *Treatment provider may not force medication*



# Effectiveness

- In California, 20 counties are engaged in implementing Laura's Law.
- Only 10 have provided outcome data on all indicators, but anecdotally there was a decrease in psychiatric hospitalization, criminal justice involvement and crisis services for those enrolled in AOT.
- Utilization rates span from .03 to 7.1 per 100,000 population
- Cost reductions *and* cost increases
- Of the community referrals, how many meet eligibility, and who enrolls in voluntary treatment versus court ordered treatment?

# Funding

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- Mental Health Services Act (MHSA), Realignment and Medi-Cal reimbursement may be used for behavioral health treatment, administrative costs, quality management, flexible funds, and housing costs.
  - *MHSA funds **cannot** be utilized to implement and operate Laura's Law for the cost to the other partner agencies (Courts, Public Defender, County Counsel, etc.)*
- No other programming may be reduced or eliminated to fund AOT.

# Funding

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- Substance Abuse and Mental Health Services Administration (SAMHSA)
  - *Assisted Outpatient Treatment Grant*
  - *Approx. \$1 million for 4 years*
- Potential pilot program
  - *Intensive outreach and engagement*
  - *Caseload: high client to staff ratios*



# Other Considerations

## Benefits

- Allows family member and others to petition for treatment
- Improves engagement and compliance with treatment
- Provides funding for housing options to homeless participants
- Reduce incarceration/hospitalization for participants
- Reduce emergency room visits for participants

## Limitations

- Lacks mechanism for enforcement
- Cannot compel medication compliance except in hospital setting with a separate court order
- Staff/resource-intensive in area where health care resources are limited
  - *Training considerations*
- Requires significant interagency processes with time sensitive mandates
- Extensive reporting at State and local level

# Current Programs

- Department of Behavioral Health allocates resources to programs that implement similar characteristics of Laura's Law.
  - *Mobile Crisis Team*
  - *Community Outreach Team*
  - *Mental Health Diversion*
  - *Full Service Partnership (SEARCH- for adults)*

# Questions?

Scott Kennelly, LCSW, Interim Director  
skennelly@buttecounty.net  
530-891-2850



**January 21, 2020  
MINUTES**

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This agenda was posted on January 17, 2020. This meeting was recorded and may be viewed at [cityoforoville.org](http://cityoforoville.org)

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## **CALL TO ORDER / ROLL CALL**

Mayor Reynolds called the meeting to order at 3:32pm.

**PRESENT:** Council Members: David Pittman, Eric Smith, Linda Draper, Art Hatley, Janet Goodson, Vice Mayor Scott Thomson, Mayor Chuck Reynolds

**ABSENT:** None

**STAFF:** City Administrator Bill LaGrone, Assistant City Administrator Ruth Wright, Assistant City Administrator Joe Deal, Community Development Director Leo DePaola, City Attorney Sam Emmerson, Assistant City Clerk Jackie Glover, IT Manager Tyson Pardee, Lieutenant Gil Zarate, Principal Planner Wes Ervin, Project Manager Tom Lando, Treasurer Karolyn Fairbanks

## **CLOSED SESSION**

The Council convened to Closed Session on the following:

1. Pursuant to Government Code Section 54957(b), the Council will meet with the City Administrator and the Personnel Officer to consider the employment related to the following positions: Assistant Community Development Director.
2. Pursuant to Government Code Section 54957(b), the Council will meet with the City Administrator, Personnel Officer, and City Attorney to consider the employment related to the following position: Assistant City Administrator.
3. Pursuant to Government Code section 54956.9(d)(2), the Council will meet with the City Administrator and City Attorney regarding potential exposure to litigation – two cases.
4. Pursuant to Government Code section 54957.6, the Council will meet with Labor Negotiators and City Attorney to discuss labor negotiations for the following represented groups: Oroville Firefighters' Association, Oroville Police Officers Association (Sworn and Non-Sworn), Oroville Public Safety Mid-Managers Association, Oroville Management and Confidential Association, and Oroville City Employees Association.

## **OPEN SESSION**

The Council reconvened from Closed Session at 5:30pm

1. Announcement from Closed Session – Direction given; no action taken.
2. Pledge of Allegiance – Led by Mayor Reynolds

3. Adoption of Agenda – Motion by Council Member Goodson and second by Council Member Draper to adopt the agenda. Motion passed. Item 1.

AYES: Council Member Hatley, Smith, Pittman, Goodson, Draper, Vice Mayor Thomson, Mayor Reynolds  
NOES: None  
ABSTAIN: None  
ABSENT: None

## PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

The following individuals spoke on non-agenda items:

- Donald Chestang
- Annie Terry
- Kevin Thompson
- Cheri Bunker
- Bill Speer

The following individuals spoke on agenda items:

- Ellen Michels – Item 8
- DeAnne Blankenship – Item 8
- Amber Hayes – Item 8
- Ashok – Item 8
- Josh Edwards – Item 8
- Bruce Baldwin – Item 8
- Bobby O’Reiley – Item 8 & 7
- Chloe Graham – Item 8
- Evelyn Hogue – Item 8
- Bill Speer – Item 7
- Kevin Thompson – Item 7
- Lisa Torres – Item 8
- Twyla Laster – Item 8

## CONSENT CALENDAR

Motion by Council Member Goodson and second by Council Member Smith to adopt the consent calendar items 1-6. Motion passed.

AYES: Council Member Hatley, Smith, Pittman, Goodson, Draper, Vice Mayor Thomson, Mayor Reynolds  
NOES: None  
ABSTAIN: None  
ABSENT: None

### 1. APPROVAL OF THE MINUTES

The Council approved the minutes of the January 7, 2020 Council Meeting

### 2. REQUEST FOR EXTENSION OF AGREEMENT 3274-2 – A GRANT AGREEMENT WITH THE BIRDCAGE THEATRE

The council APPROVED the Arts Commission recommendation; and **ADOPTED Resolution No. 8830 - A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDED GRANT AGREEMENT RELATING TO THE OROVILLE ARTS & DOWNTOWN BEAUTIFICATION PROJECTS (Agreement 3274-2)**

### 3. FEE WAIVER FOR FLAGPOLE AND SHADE STRUCTURE FOR THE VETERANS MEMORIAL FOR ALL OF BUTTE COUNTY

The Council considered and approved a fee waiver request in the amount of \$1,587.91 for the installation of a shade structure and a flagpole for the Veterans Memorial for all of Butte County located at 2310 Montgomery Street.

**4. ESTABLISH BUDGET AND APPROPRIATION FOR SB2 PLANNING GRANT TO PROMOTE HOUSING DEVELOPMENT IN OROVILLE**

Item 1.

Approved the budget and appropriation for implementation of the awarded SB2 Planning Grant.

**5. AMENDMENT OF ORIGINAL AGREEMENT TO EXTEND THE TERM OF THE AGREEMENT WITH THE CALIFORNIA DEPARTMENT OF PARKS AND RECREATION**

**Adopted Resolution No. 8831** – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE PUBLIC SAFETY DIRECTOR TO EXECUTE AN AMENDMENT TO THE AGREEMENT WITH THE STATE DEPARTMENT OF PARKS AND RECREATION, EXTENDING THE TERM THROUGH JANUARY 31, 2021.

**6. PURCHASE OF A STUMPEX STUMP GRINDER**

Authorized staff to purchase the Stumpex Stump Grinder

**PUBLIC HEARINGS**

City Administrator LaGrone suggested that the Council hear item 8 first due to the amount of public in attendance for item 8. Council agreed.

**8. SECOND READING OF A DRAFT ORDINANCE OF THE CITY OF OROVILLE AMENDING SECTIONS 17.04.060 AND 5.28.010 AND ADDING SECTIONS 5.28.095, 5.28.130 AND 5.28.140 OF THE OROVILLE MUNICIPAL CODE REGARDING PROHIBITING THE SALE OF FLAVORED TOBACCO**

Mayor Reynolds opened the public hearing.

The Council held a public hearing to consider approving the second reading of an ordinance to prohibit the sale of flavored tobacco within the City limits.

The Council recessed for 10-minutes at 5:55pm.

The Council returned from a 10-minute recess at 6:08pm.

Mayor Reynolds Closed the public hearing after receiving all public input.

**Motion by Council Member Draper and second by Council Member Draper to Adopt Ordinance 1841** -- AN ORDINANCE OF THE CITY OF OROVILLE AMENDING SECTIONS 17.04.060 AND 5.28.010 AND ADDING SECTIONS 5.28.095, 5.28.130 AND 5.28.140 OF THE OROVILLE MUNICIPAL CODE REGARDING PROHIBITING THE SALE OF FLAVORED TOBACCO. Motion passed.

- AYES: Council Member Hatley, Smith, Pittman, Goodson, Draper, Vice Mayor Thomson, Mayor Reynolds
- NOES: None
- ABSTAIN: None
- ABSENT: None

## 7. PUBLIC HEARING TO RECEIVE INPUT REGARDING TRANSITION TO BY-DISTRICT ELECTIONS FOR COUNCIL MEMBERS

Item 1.

The Council held a public hearing to receive a presentation from Q2 Data & Research LLC and to receive input from the public regarding the transition to a by-district election process.

The Mayor opened a public hearing to receive a presentation from Q2 Data & Research LLC and to receive input from the public. The Mayor closed the public hearing after all public input.

## REGULAR BUSINESS

### 9. FISCAL YEAR UPDATE

The Council received an update of Council accomplishments and financial update for first half of fiscal year 2019/2020

The Council provided staff direction as to necessary staffing changes and return to Council with any necessary budget adjustments

## REPORTS / DISCUSSIONS / CORRESPONDENCE

1. Council Announcements and Reports
  - a. Draper - Attended Continuum of Care meeting on January 13<sup>th</sup> – Housing Navigator to be hired, spoke about Hypothermia temperatures; Attended the South Oroville Community Meeting on January 14<sup>th</sup> – great meeting.
  - b. Goodson – January 20<sup>th</sup> – MLK Jr Program was a great success, 9-\$500 scholarships awarded, spoke about the Warming Center, Thanked the groups that helped provide resources
  - c. Smith – Spoke about the Continuum of Care meeting and HEAP funding, attended the Sportsman Expo in Sacramento for Four Days to represent Oroville – received very positive words from people about Oroville.
  - d. Pittman – Spoke about the Butte County Housing Authority - Project based vouchers for housing projects approved. Approved two other affordable housing projects as well.
2. Future Agenda Items –
  - a. Council directed staff to organize a special meeting for January 28, 2020 at 5pm to discuss the warming shelter.
  - b. Pittman – Needle Exchange Presentation
  - c. Thomson – Update on the Table Mountain Walkway – Wall/Fence
3. Administration Reports
  - a. Project Manager Tom Lando – A few Studies will be coming forward over the next few months - Municipal services review study, developmental impact fee study and update
  - b. City Administrator Bill LaGrone– Repair of Items Policy – Damaged Property Policy is being worked on at the council's request; February 8, 2020 Rotary Round Up at Gold Country Casino, the city will have a table.
  - c. Community Development Director Leo DePaola – City staff have conducted a Southside alley cleanup; January 14<sup>th</sup> Community Meeting was well attended and they received great input, thanked Wes Ervin and Intern Conner Musler for organizing the meeting; Mavericks going in at Oro Dam and Feather River; Hampton Inn going in behind Starbucks and Panda Express.
  - d. Assistant City Administrator – Public Safety Joe Deal – PD Remodel project is starting and may take 4 plus weeks to complete, 5 new employees starting soon.



4. Correspondence

Item 1.

- i. Letter of Resignation - Parks Commissioner Scott Lawrence
- ii. FERC - Oroville Spillway Recovery and Forbestown Diversion Dam Letters
- iii. Butte County Planning Commission Public Hearing Notice

**ADJOURN THE MEETING**

Mayor Reynolds adjourned the meeting at 8:12pm

Approved:

Attested:

\_\_\_\_\_  
Chuck Reynolds, Mayor

\_\_\_\_\_  
Jackie Glover, Assistant City Clerk



# CITY OF OROVILLE STAFF REPORT

**TO: OROVILLE CITY COUNCIL**  
**FROM: LIZ EHRENSTROM, HUMAN RESOURCE MANAGER**  
**RE: CONSIDER AND ADOPT THE REVISED MASTER SALARY SCHEDULE**  
**DATE: FEBRUARY 4, 2020**

## **SUMMARY**

The City Council will consider and adopt the revised master salary schedule.

## **DISCUSSION**

Staff has updated the Master Salary Schedule to reflect the three percent increase for members of the Oroville City Employee’s Association and to add the Assistant Community Services Director salary range.

## **FISCAL IMPACT**

None

## **RECOMMENDATION**

**Approve Master Salary Schedule.**

## **ATTACHMENTS**

Master Salary Schedule

**CITY OF OROVILLE MASTER SALARY SCHEDULE**

Item 2.

Revised: February 4, 2020

Approved by Council: February 4, 2020

<b>ELECTED OFFICIAL'S STIPEND SCHEDULE</b>			
<b>Mayor</b>	\$500	Monthly	Plus \$5/Mtg. Up to 2 Mtgs. Per Month
<b>Council Members</b>	\$400	Monthly	
<b>Treasurer</b>	\$400	Monthly	

<b>DEPARTMENT HEAD'S SALARY SCHEDULE</b>									
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>City Administrator</b>	\$130,588	\$137,117	\$143,973	\$151,172	\$158,730	\$166,667	\$175,000	Bonus*	Annual
	\$10,882.31	\$11,426.42	\$11,997.74	\$12,597.63	\$13,227.51	\$13,888.89	\$14,583.33		Monthly
	\$62.78	\$65.92	\$69.22	\$72.68	\$76.31	\$80.13	\$84.13		Hourly
<b>Deputy City Administrator - Development Services Dept.</b>	\$118,720	\$124,965	\$131,540	\$138,465	\$145,750	\$153,425	\$161,500	\$170,000.00	Annual
<b>Deputy City Administrator - Administration Dept.</b>	\$9,893.33	\$10,413.75	\$10,961.67	\$11,538.75	\$12,145.83	\$12,785.42	\$13,458.33	\$14,166.67	Monthly
<b>Deputy City Administrator - Public Safety Dept.</b>	\$57.08	\$60.08	\$63.24	\$66.57	\$70.07	\$73.76	\$77.64	\$81.73	Hourly
<b>Assistant Development Services Director</b>	\$84,370.00	\$88,590.00	\$93,020.00	\$97,672.00	\$102,555.00	\$107,683.00	\$113,067.00	\$118,720.00	Annual
	\$7,030.83	\$7,382.50	\$7,751.67	\$8,139.33	\$8,546.25	\$8,973.58	\$9,422.25	\$9,893.33	Monthly
	\$40.56	\$42.59	\$44.72	\$46.96	\$49.31	\$51.77	\$54.36	\$57.08	Hourly

<b>OROVILLE PUBLIC SAFETY MID-MANAGER'S ASSOCIATION</b>									
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>Battalion Chief</b>	\$81,076.26	\$85,130.07	\$89,386.58	\$93,855.91	\$98,548.70	\$103,476.14	\$108,649.94	\$114,082.44	Annual
	\$6,756.36	\$7,094.17	\$7,448.88	\$7,821.33	\$8,212.39	\$8,623.01	\$9,054.16	\$9,506.87	Monthly
	\$38.98	\$40.93	\$42.97	\$45.12	\$47.38	\$49.75	\$52.24	\$54.85	Hourly

<b>1ST TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION</b>									
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	
<b>Project Manager/Sr. Civil Engineer</b>	\$85,281.76	\$89,545.85	\$94,023.14	\$98,724.30	\$103,660.51	\$108,843.54	\$114,285.71	\$120,000.00	Annual
	\$7,106.81	\$7,462.15	\$7,835.26	\$8,227.02	\$8,638.38	\$9,070.29	\$9,523.81	\$10,000.00	Monthly
	\$41.00	\$43.05	\$45.20	\$47.46	\$49.84	\$52.33	\$54.95	\$57.69	Hourly
<b>Police Lieutenant</b>	\$81,076.26	\$85,130.07	\$89,386.58	\$93,855.91	\$98,548.70	\$103,476.14	\$108,649.94	\$114,082.44	Annual
	\$6,756.36	\$7,094.17	\$7,448.88	\$7,821.33	\$8,212.39	\$8,623.01	\$9,054.16	\$9,506.87	Monthly
	\$38.98	\$40.93	\$42.97	\$45.12	\$47.38	\$49.75	\$52.24	\$54.85	Hourly
<b>Management Analyst III</b>	\$67,609.13	\$70,989.59	\$74,539.07	\$78,266.02	\$82,179.32	\$86,288.29	\$90,602.70	\$95,132.84	Annual
<b>Airport Manager</b>	\$5,634.09	\$5,915.80	\$6,211.59	\$6,522.17	\$6,848.28	\$7,190.69	\$7,550.23	\$7,927.74	Monthly
<b>HR Manager</b>	\$32.50	\$34.13	\$35.84	\$37.63	\$39.51	\$41.48	\$43.56	\$45.74	Hourly
<b>IT Manager</b>									
<b>Building Official</b>									
<b>Public Works Supervisors</b>									
<b>SBF Coord/Program Spec.</b>	\$54,301.62	\$57,016.70	\$59,867.54	\$62,860.91	\$66,003.96	\$69,304.16	\$72,769.36	\$76,407.83	Annual
	\$4,525.14	\$4,751.39	\$4,988.96	\$5,238.41	\$5,500.33	\$5,775.35	\$6,064.11	\$6,367.32	Monthly
	\$26.11	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$36.73	Hourly
<b>Administrative Assistant</b>	\$39,623.49	\$41,604.66	\$43,684.90	\$45,869.14	\$48,162.60	\$50,570.73	\$53,099.27	\$55,754.23	Annual
	\$3,301.96	\$3,467.06	\$3,640.41	\$3,822.43	\$4,013.55	\$4,214.23	\$4,424.94	\$4,646.19	Monthly
	\$19.05	\$20.00	\$21.00	\$22.05	\$23.16	\$24.31	\$25.53	\$26.80	Hourly

<b>2nd TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION</b>																
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>	<b>STEP N</b>	<b>STEP O</b>	
<b>Project Manger/Sr. Civil Engineer</b>	\$85,281.76	\$87,413.80	\$89,545.85	\$91,784.49	\$94,023.14	\$96,373.72	\$98,724.30	\$101,192.40	\$103,660.51	\$106,252.03	\$108,843.54	\$111,564.63	\$114,285.71	\$117,142.86	\$120,000.00	Annual
	\$7,106.81	\$7,284.48	\$7,462.15	\$7,648.71	\$7,835.26	\$8,031.14	\$8,227.02	\$8,432.70	\$8,638.38	\$8,854.34	\$9,070.29	\$9,297.05	\$9,523.81	\$9,761.90	\$10,000.00	Monthly
	\$41.00	\$42.03	\$43.05	\$44.13	\$45.20	\$46.33	\$47.46	\$48.65	\$49.84	\$51.08	\$52.33	\$53.64	\$54.95	\$56.32	\$57.69	Hourly
<b>Police Lieutenant</b>	\$81,076.26	\$83,103.17	\$85,130.07	\$87,258.32	\$89,386.58	\$91,621.24	\$93,855.91	\$96,202.30	\$98,548.70	\$101,012.42	\$103,476.14	\$106,063.04	\$108,649.94	\$111,366.19	\$114,082.44	Annual
	\$6,756.36	\$6,925.26	\$7,094.17	\$7,271.53	\$7,448.88	\$7,635.10	\$7,821.33	\$8,016.86	\$8,212.39	\$8,417.70	\$8,623.01	\$8,838.59	\$9,054.16	\$9,280.52	\$9,506.87	Monthly
	\$38.98	\$39.95	\$40.93	\$41.95	\$42.97	\$44.05	\$45.12	\$46.25	\$47.38	\$48.56	\$49.75	\$50.99	\$52.24	\$53.54	\$54.85	Hourly

Management Analyst III	\$67,609.13	\$69,299.36	\$70,989.59	\$72,764.33	\$74,539.07	\$76,402.54	\$78,266.02	\$80,222.67	\$82,179.32	\$84,233.80	\$86,288.29	\$88,445.49	\$90,602.70	\$92,867.77	\$95,132.84	Annual
Airport Manager	\$5,634.09	\$5,774.95	\$5,915.80	\$6,063.69	\$6,211.59	\$6,366.88	\$6,522.17	\$6,685.22	\$6,848.28	\$7,019.48	\$7,190.69	\$7,370.46	\$7,550.23	\$7,738.98	\$7,927.71	Monthly
HR Manager	\$32.50	\$33.32	\$34.13	\$34.98	\$35.84	\$36.73	\$37.63	\$38.57	\$39.51	\$40.50	\$41.48	\$42.52	\$43.56	\$44.65	\$45.78	Hourly
IT Manager																
Building Official																
Public Works Supervisors																
SBF Coord/Program Spec.	\$54,301.62	\$55,659.16	\$57,016.70	\$58,442.12	\$59,867.54	\$61,364.22	\$62,860.91	\$64,432.44	\$66,003.96	\$67,654.06	\$69,304.16	\$71,036.76	\$72,769.36	\$74,588.60	\$76,407.83	Annual
	\$4,525.14	\$4,638.26	\$4,751.39	\$4,870.18	\$4,988.96	\$5,113.69	\$5,238.41	\$5,369.37	\$5,500.33	\$5,637.84	\$5,775.35	\$5,919.73	\$6,064.11	\$6,215.72	\$6,367.32	Monthly
	\$26.11	\$26.76	\$27.41	\$28.10	\$28.78	\$29.50	\$30.22	\$30.98	\$31.73	\$32.53	\$33.32	\$34.15	\$34.99	\$35.86	\$36.73	Hourly
Administrative Assistant	\$39,623.49	\$40,614.08	\$41,604.66	\$42,644.78	\$43,684.90	\$44,777.02	\$45,869.14	\$47,015.87	\$48,162.60	\$49,366.66	\$50,570.73	\$51,835.00	\$53,099.27	\$54,426.75	\$55,754.23	Annual
	\$3,301.96	\$3,384.51	\$3,467.06	\$3,553.73	\$3,640.41	\$3,731.42	\$3,822.43	\$3,917.99	\$4,013.55	\$4,113.89	\$4,214.23	\$4,319.58	\$4,424.94	\$4,535.56	\$4,646.19	Monthly
	\$19.05	\$19.53	\$20.00	\$20.50	\$21.00	\$21.53	\$22.05	\$22.60	\$23.16	\$23.73	\$24.31	\$24.92	\$25.53	\$26.17	\$26.80	Hourly
<b>1ST TIER OROVILLE POLICE OFFICER'S ASSOCIATION SWORN SALARY SCHEDULE</b>																
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>								
Sergeant	\$66,002.01	\$69,302.11	\$72,767.22	\$76,405.58	\$80,225.86	\$84,237.15	\$88,449.01	\$92,871.46	Annual							
	\$5,500.17	\$5,775.18	\$6,063.93	\$6,367.13	\$6,685.49	\$7,019.76	\$7,370.75	\$7,739.29	Monthly							
	\$31.73	\$33.32	\$34.98	\$36.73	\$38.57	\$40.50	\$42.52	\$44.65	Hourly							
Rotational Detective/OIC	\$55,396.00	\$58,165.80	\$61,074.09	\$64,127.79	\$67,334.18	\$70,700.89	\$74,235.94	\$77,947.74	Annual							
5% Above Police Officer	\$4,616.33	\$4,847.15	\$5,089.51	\$5,343.98	\$5,611.18	\$5,891.74	\$6,186.33	\$6,495.64	Monthly							
	\$26.63	\$27.96	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$37.47	Hourly							
Police Officer	\$52,758.09	\$55,395.99	\$58,165.79	\$61,074.08	\$64,127.79	\$67,334.18	\$70,700.89	\$74,235.93	Annual							
	\$4,396.51	\$4,616.33	\$4,847.15	\$5,089.51	\$5,343.98	\$5,611.18	\$5,891.74	\$6,186.33	Monthly							
	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	Hourly							
Reserve Police Officer	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	Hourly							
Reserve Investigator	\$25.00								Hourly							
<b>1ST TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE</b>																
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>									
Police Admin. Assistant	\$38,229.90	\$40,141.40	\$42,148.46	\$44,255.89	\$46,468.68	\$48,792.12	\$51,231.72	Annual								
	\$3,185.83	\$3,345.12	\$3,512.37	\$3,687.99	\$3,872.39	\$4,066.01	\$4,269.31	Monthly								
	\$18.38	\$19.30	\$20.26	\$21.28	\$22.34	\$23.46	\$24.63	Hourly								
Police Dispatcher	\$38,289.18	\$40,203.64	\$42,213.82	\$44,324.51	\$46,540.74	\$48,867.77	\$51,311.16	Annual								
	\$3,190.77	\$3,350.30	\$3,517.82	\$3,693.71	\$3,878.39	\$4,072.31	\$4,275.93	Monthly								
	\$18.41	\$19.33	\$20.30	\$21.31	\$22.38	\$23.49	\$24.67	Hourly								
MLE	\$34,039.80	\$35,741.79	\$37,528.88	\$39,405.32	\$41,375.59	\$43,444.37	\$45,616.59	Annual								
	\$2,836.65	\$2,978.48	\$3,127.41	\$3,283.78	\$3,447.97	\$3,620.36	\$3,801.38	Monthly								
	\$16.37	\$17.18	\$18.04	\$18.94	\$19.89	\$20.89	\$21.93	Hourly								
Police Records Techician	\$32,036.15	\$33,637.96	\$35,319.86	\$37,085.85	\$38,940.14	\$40,887.15	\$42,931.50	Annual								
	\$2,669.68	\$2,803.16	\$2,943.32	\$3,090.49	\$3,245.01	\$3,407.26	\$3,577.63	Monthly								
	\$15.40	\$16.17	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	Hourly								
Police Recuit	\$38,417.60							Annual								
	\$3,201.47							Monthly								
	\$18.47							Hourly								
<b>2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION SWORN SALARY SCHEDULE</b>																
<b>CLASSIFICATION:</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>	<b>STEP N</b>	<b>STEP O</b>	
Sergeant	\$66,002.01	\$67,652.06	\$69,302.11	\$71,034.66	\$72,767.22	\$74,586.40	\$76,405.58	\$78,315.72	\$80,225.86	\$82,231.50	\$84,237.15	\$86,343.08	\$88,449.01	\$90,660.23	\$92,871.46	Annual
	\$5,500.17	\$5,637.67	\$5,775.18	\$5,919.56	\$6,063.93	\$6,215.53	\$6,367.13	\$6,526.31	\$6,685.49	\$6,852.63	\$7,019.76	\$7,195.26	\$7,370.75	\$7,555.02	\$7,739.29	Monthly
	\$31.73	\$32.53	\$33.32	\$34.15	\$34.98	\$35.86	\$36.73	\$37.65	\$38.57	\$39.53	\$40.50	\$41.51	\$42.52	\$43.59	\$44.65	Hourly
Rotational Detective/OIC	\$55,396.00	\$56,780.90	\$58,165.80	\$59,619.95	\$61,074.09	\$62,600.94	\$64,127.79	\$65,730.99	\$67,334.18	\$69,017.54	\$70,700.89	\$72,468.42	\$74,235.94	\$76,091.84	\$77,947.74	Annual
5% Above Police Officer	\$4,616.33	\$4,731.74	\$4,847.15	\$4,968.33	\$5,089.51	\$5,216.75	\$5,343.98	\$5,477.58	\$5,611.18	\$5,751.46	\$5,891.74	\$6,039.03	\$6,186.33	\$6,340.99	\$6,495.64	Monthly
	\$26.63	\$27.30	\$27.96	\$28.66	\$29.36	\$30.10	\$30.83	\$31.60	\$32.37	\$33.18	\$33.99	\$34.84	\$35.69	\$36.58	\$37.47	Hourly
Police Officer	\$52,758.09	\$54,077.04	\$55,395.99	\$56,780.89	\$58,165.79	\$59,619.94	\$61,074.08	\$62,600.94	\$64,127.79	\$65,730.98	\$67,334.18	\$69,017.53	\$70,700.89	\$72,468.41	\$74,235.93	Annual
	\$4,396.51	\$4,506.42	\$4,616.33	\$4,731.74	\$4,847.15	\$4,968.33	\$5,089.51	\$5,216.74	\$5,343.98	\$5,477.58	\$5,611.18	\$5,751.46	\$5,891.74	\$6,039.03	\$6,186.33	Monthly
	\$25.36	\$26.00	\$26.63	\$27.30	\$27.96	\$28.66	\$29.36	\$30.10	\$30.83	\$31.60	\$32.37	\$33.18	\$33.99	\$34.84	\$35.69	Hourly
Reserve Police Officer	\$25.36	\$26.00	\$26.63	\$27.30	\$27.96	\$28.66	\$29.36	\$30.10	\$30.83	\$31.60	\$32.37	\$33.18	\$33.99	\$34.84	\$35.69	Hourly
Reserve Investigator	\$25.00															Hourly

Item 2.

**2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE**

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	
<b>Police Admin. Assistant</b>	<b>\$38,229.90</b>	<b>\$39,185.65</b>	<b>\$40,141.40</b>	<b>\$41,144.93</b>	<b>\$42,148.46</b>	<b>\$43,202.18</b>	<b>\$44,255.89</b>	<b>\$45,362.29</b>	<b>\$46,468.68</b>	<b>\$47,630.40</b>	<b>\$48,792.12</b>	<b>\$50,011.92</b>	<b>\$51,231.72</b>	<b>Annual</b>
	\$3,185.83	\$3,265.47	\$3,345.12	\$3,428.74	\$3,512.37	\$3,600.18	\$3,687.99	\$3,780.19	\$3,872.39	\$3,969.20	\$4,066.01	\$4,167.66	\$4,269.31	Monthly
	\$18.38	\$18.84	\$19.30	\$19.78	\$20.26	\$20.77	\$21.28	\$21.81	\$22.34	\$22.90	\$23.46	\$24.04	\$24.63	Hourly
<b>Police Dispatcher</b>	<b>\$38,289.18</b>	<b>\$39,246.41</b>	<b>\$40,203.64</b>	<b>\$41,208.73</b>	<b>\$42,213.82</b>	<b>\$43,269.17</b>	<b>\$44,324.51</b>	<b>\$45,432.62</b>	<b>\$46,540.74</b>	<b>\$47,704.26</b>	<b>\$48,867.77</b>	<b>\$50,089.47</b>	<b>\$51,311.16</b>	<b>Annual</b>
	\$3,190.77	\$3,270.53	\$3,350.30	\$3,434.06	\$3,517.82	\$3,605.76	\$3,693.71	\$3,786.05	\$3,878.39	\$3,975.35	\$4,072.31	\$4,174.12	\$4,275.93	Monthly
	\$18.41	\$18.87	\$19.33	\$19.81	\$20.30	\$20.80	\$21.31	\$21.84	\$22.38	\$22.93	\$23.49	\$24.08	\$24.67	Hourly
<b>MLE</b>	<b>\$34,039.80</b>	<b>\$34,890.80</b>	<b>\$35,741.79</b>	<b>\$36,635.33</b>	<b>\$37,528.88</b>	<b>\$38,467.10</b>	<b>\$39,405.32</b>	<b>\$40,390.46</b>	<b>\$41,375.59</b>	<b>\$42,409.98</b>	<b>\$43,444.37</b>	<b>\$44,530.48</b>	<b>\$45,616.59</b>	<b>Annual</b>
	\$2,836.65	\$2,907.57	\$2,978.48	\$3,052.94	\$3,127.41	\$3,205.59	\$3,283.78	\$3,365.87	\$3,447.97	\$3,534.16	\$3,620.36	\$3,710.87	\$3,801.38	Monthly
	\$16.37	\$16.77	\$17.18	\$17.61	\$18.04	\$18.49	\$18.94	\$19.42	\$19.89	\$20.39	\$20.89	\$21.41	\$21.93	Hourly
<b>Police Records Techician</b>	<b>\$32,036.15</b>	<b>\$32,837.05</b>	<b>\$33,637.96</b>	<b>\$34,478.91</b>	<b>\$35,319.86</b>	<b>\$36,202.85</b>	<b>\$37,085.85</b>	<b>\$38,012.99</b>	<b>\$38,940.14</b>	<b>\$39,913.64</b>	<b>\$40,887.15</b>	<b>\$41,909.33</b>	<b>\$42,931.50</b>	<b>Annual</b>
	\$2,669.68	\$2,736.42	\$2,803.16	\$2,873.24	\$2,943.32	\$3,016.90	\$3,090.49	\$3,167.75	\$3,245.01	\$3,326.14	\$3,407.26	\$3,492.44	\$3,577.63	Monthly
	\$15.40	\$15.79	\$16.17	\$16.58	\$16.98	\$17.41	\$17.83	\$18.28	\$18.72	\$19.19	\$19.66	\$20.15	\$20.64	Hourly
<b>Police Recuit</b>	<b>\$38,417.60</b>													<b>Annual</b>
	\$3,201.47													Monthly
	\$18.47													Hourly

**1ST TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE**

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	
<b>Fire Captain</b>	<b>\$61,864.70</b>	<b>\$64,957.94</b>	<b>\$68,205.83</b>	<b>\$71,616.12</b>	<b>\$75,196.93</b>	<b>\$78,956.78</b>	<b>\$82,904.61</b>	<b>Annual</b>
	\$5,155.39	\$5,413.16	\$5,683.82	\$5,968.01	\$6,266.41	\$6,579.73	\$6,908.72	Monthly
	\$21.24475	\$22.30698	\$23.42233	\$24.59345	\$25.82312	\$27.11428	\$28.46999	Hourly
<b>Fire Lieutenant</b>	<b>\$55,302.76</b>	<b>\$58,067.90</b>	<b>\$60,971.29</b>	<b>\$64,019.86</b>	<b>\$67,220.85</b>	<b>\$70,581.89</b>	<b>\$74,110.99</b>	<b>Annual</b>
	\$4,608.56	\$4,838.99	\$5,080.94	\$5,334.99	\$5,601.74	\$5,881.82	\$6,175.92	Monthly
	\$18.99133	\$19.94090	\$20.93794	\$21.98484	\$23.08408	\$24.23829	\$25.45020	Hourly
<b>Fire Engineer</b>	<b>\$52,669.29</b>	<b>\$55,302.75</b>	<b>\$58,067.89</b>	<b>\$60,971.29</b>	<b>\$64,019.85</b>	<b>\$67,220.84</b>	<b>\$70,581.89</b>	<b>Annual</b>
	\$4,389.11	\$4,608.56	\$4,838.99	\$5,080.94	\$5,334.99	\$5,601.74	\$5,881.82	Monthly
	\$18.08698	\$18.99133	\$19.94090	\$20.93794	\$21.98484	\$23.08408	\$24.23829	Hourly
<b>Firefighter</b>	<b>\$47,898.65</b>	<b>\$50,293.58</b>	<b>\$52,808.26</b>	<b>\$55,448.67</b>	<b>\$58,221.11</b>	<b>\$61,132.16</b>	<b>\$64,188.77</b>	<b>Annual</b>
	\$3,991.55	\$4,191.13	\$4,400.69	\$4,620.72	\$4,851.76	\$5,094.35	\$5,349.06	Monthly
	\$16.44871	\$17.27115	\$18.13471	\$19.04144	\$19.99351	\$20.99319	\$22.04285	Hourly

**2ND TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE**

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	
<b>Fire Captain</b>	<b>\$61,864.70</b>	<b>\$63,411.32</b>	<b>\$64,957.94</b>	<b>\$66,581.88</b>	<b>\$68,205.83</b>	<b>\$69,910.98</b>	<b>\$71,616.12</b>	<b>\$73,406.53</b>	<b>\$75,196.93</b>	<b>\$77,076.85</b>	<b>\$78,956.78</b>	<b>\$80,930.70</b>	<b>\$82,904.61</b>	<b>Annual</b>
	\$5,155.39	\$5,284.28	\$5,413.16	\$5,548.49	\$5,683.82	\$5,825.91	\$5,968.01	\$6,117.21	\$6,266.41	\$6,423.07	\$6,579.73	\$6,744.22	\$6,908.72	Monthly
	\$21.24475	\$21.77586	\$22.30698	\$22.86466	\$23.42233	\$24.00789	\$24.59345	\$25.20829	\$25.82312	\$26.46870	\$27.11428	\$27.79213	\$28.46999	Hourly
<b>Fire Lieutenant</b>	<b>\$55,302.76</b>	<b>\$56,685.33</b>	<b>\$58,067.90</b>	<b>\$59,519.60</b>	<b>\$60,971.29</b>	<b>\$62,495.58</b>	<b>\$64,019.86</b>	<b>\$65,620.35</b>	<b>\$67,220.85</b>	<b>\$68,901.37</b>	<b>\$70,581.89</b>	<b>\$72,346.44</b>	<b>\$74,110.99</b>	<b>Annual</b>
	\$4,608.56	\$4,723.78	\$4,838.99	\$4,959.97	\$5,080.94	\$5,207.96	\$5,334.99	\$5,468.36	\$5,601.74	\$5,741.78	\$5,881.82	\$6,028.87	\$6,175.92	Monthly
	\$18.61895	\$19.46612	\$19.94090	\$20.43942	\$20.93794	\$21.46139	\$21.98484	\$22.53446	\$23.08408	\$23.66119	\$24.23829	\$24.84424	\$25.45020	Hourly
<b>Fire Engineer</b>	<b>\$52,669.29</b>	<b>\$53,986.02</b>	<b>\$55,302.75</b>	<b>\$56,685.32</b>	<b>\$58,067.89</b>	<b>\$59,519.59</b>	<b>\$60,971.29</b>	<b>\$62,495.57</b>	<b>\$64,019.85</b>	<b>\$65,620.35</b>	<b>\$67,220.84</b>	<b>\$68,901.36</b>	<b>\$70,581.89</b>	<b>Annual</b>
	\$4,389.11	\$4,498.84	\$4,608.56	\$4,723.78	\$4,838.99	\$4,959.97	\$5,080.94	\$5,207.96	\$5,334.99	\$5,468.36	\$5,601.74	\$5,741.78	\$5,881.82	Monthly
	\$17.73234	\$18.53916	\$18.99133	\$19.46611	\$19.94090	\$20.43942	\$20.93794	\$21.46139	\$21.98484	\$22.53446	\$23.08408	\$23.66118	\$24.23829	Hourly
<b>Firefighter</b>	<b>\$47,898.65</b>	<b>\$49,096.12</b>	<b>\$50,293.58</b>	<b>\$51,550.92</b>	<b>\$52,808.26</b>	<b>\$54,128.47</b>	<b>\$55,448.67</b>	<b>\$56,834.89</b>	<b>\$58,221.11</b>	<b>\$59,676.64</b>	<b>\$61,132.16</b>	<b>\$62,660.47</b>	<b>\$64,188.77</b>	<b>Annual</b>
	\$3,991.55	\$4,091.34	\$4,191.13	\$4,295.91	\$4,400.69	\$4,510.71	\$4,620.72	\$4,736.24	\$4,851.76	\$4,973.05	\$5,094.35	\$5,221.71	\$5,349.06	Monthly
	\$16.44871	\$16.85993	\$17.27115	\$17.70293	\$18.13471	\$18.58807	\$19.04144	\$19.51748	\$19.99351	\$20.49335	\$20.99319	\$21.51802	\$22.04285	Hourly

**1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE**

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
<b>Associate Civil Engr.</b>	<b>\$72,255.36</b>	<b>\$75,868.13</b>	<b>\$79,661.53</b>	<b>\$83,644.61</b>	<b>\$87,826.84</b>	<b>\$92,218.18</b>	<b>\$96,829.09</b>	<b>\$101,670.55</b>	<b>Annual</b>
	\$6,021.28	\$6,322.34	\$6,638.46	\$6,970.38	\$7,318.90	\$7,684.85	\$8,069.09	\$8,472.55	Monthly
	\$34.73815	\$36.47506	\$38.29881	\$40.21376	\$42.22444	\$44.33567	\$46.55245	\$48.88007	Hourly
<b>Associate Planner</b>	<b>\$55,857.31</b>	<b>\$58,650.18</b>	<b>\$61,582.68</b>	<b>\$64,661.82</b>	<b>\$67,894.91</b>	<b>\$71,289.65</b>	<b>\$74,854.14</b>	<b>\$78,596.84</b>	<b>Annual</b>
	\$4,654.78	\$4,887.51	\$5,131.89	\$5,388.48	\$5,657.91	\$5,940.80	\$6,237.84	\$6,549.74	Monthly
	\$26.85448	\$28.19720	\$29.60706	\$31.08741	\$32.64178	\$34.27387	\$35.98757	\$37.78694	Hourly
<b>Sr. Code Compliance Specialist</b>	<b>\$55,508.53</b>	<b>\$58,283.96</b>	<b>\$61,198.15</b>	<b>\$64,258.06</b>	<b>\$67,470.97</b>	<b>\$70,844.51</b>	<b>\$74,386.74</b>	<b>\$78,106.08</b>	<b>Annual</b>
	\$4,625.71	\$4,857.00	\$5,099.85	\$5,354.84	\$5,622.58	\$5,903.71	\$6,198.89	\$6,508.84	Monthly

Item 2.

	\$26.68679	\$28.02113	\$29.42219	\$30.89330	\$32.43796	\$34.05986	\$35.76286	\$37.55100	Hourly
<b>GIS Specialist</b>	<b>\$55,235.69</b>	<b>\$57,997.47</b>	<b>\$60,897.35</b>	<b>\$63,942.22</b>	<b>\$67,139.33</b>	<b>\$70,496.29</b>	<b>\$74,021.11</b>	<b>\$77,722.16</b>	<b>Annual</b>
	\$4,602.97	\$4,833.12	\$5,074.78	\$5,328.52	\$5,594.94	\$5,874.69	\$6,168.43	\$6,476.85	Monthly
	\$26.55562	\$27.88340	\$29.27757	\$30.74145	\$32.27852	\$33.89245	\$35.58707	\$37.36642	Hourly
<b>Assistant Planner</b>	<b>\$51,428.27</b>	<b>\$53,999.68</b>	<b>\$56,699.67</b>	<b>\$59,534.65</b>	<b>\$62,511.38</b>	<b>\$65,636.95</b>	<b>\$68,918.80</b>	<b>\$72,364.74</b>	<b>Annual</b>
	\$4,285.69	\$4,499.97	\$4,724.97	\$4,961.22	\$5,209.28	\$5,469.75	\$5,743.23	\$6,030.40	Monthly
	\$24.72513	\$25.96139	\$27.25946	\$28.62243	\$30.05355	\$31.55623	\$33.13404	\$34.79074	Hourly
<b>Signal Tech/Electrician</b>	<b>\$49,795.71</b>	<b>\$52,285.50</b>	<b>\$54,899.77</b>	<b>\$57,644.76</b>	<b>\$60,527.00</b>	<b>\$63,553.35</b>	<b>\$66,731.01</b>	<b>\$70,067.56</b>	<b>Annual</b>
	\$4,149.64	\$4,357.12	\$4,574.98	\$4,803.73	\$5,043.92	\$5,296.11	\$5,560.92	\$5,838.96	Monthly
	\$23.94025	\$25.13726	\$26.39412	\$27.71383	\$29.09952	\$30.55449	\$32.08222	\$33.68633	Hourly
<b>Code Enforcement Specialist</b>	<b>\$45,667.02</b>	<b>\$47,950.37</b>	<b>\$50,347.89</b>	<b>\$52,865.28</b>	<b>\$55,508.55</b>	<b>\$58,283.98</b>	<b>\$61,198.17</b>	<b>\$64,258.08</b>	<b>Annual</b>
	\$3,805.59	\$3,995.86	\$4,195.66	\$4,405.44	\$4,625.71	\$4,857.00	\$5,099.85	\$5,354.84	Monthly
	\$21.95530	\$23.05306	\$24.20572	\$25.41600	\$26.68680	\$28.02114	\$29.42220	\$30.89331	Hourly
<b>Admin/Program Analyst II</b>	<b>\$45,075.49</b>	<b>\$47,329.26</b>	<b>\$49,695.73</b>	<b>\$52,180.51</b>	<b>\$54,789.54</b>	<b>\$57,529.02</b>	<b>\$60,405.47</b>	<b>\$63,425.74</b>	<b>Annual</b>
	\$3,756.29	\$3,944.11	\$4,141.31	\$4,348.38	\$4,565.79	\$4,794.08	\$5,033.79	\$5,285.48	Monthly
	\$21.67091	\$22.75445	\$23.89218	\$25.08679	\$26.34112	\$27.65818	\$29.04109	\$30.49314	Hourly
<b>Building/Fire Inspector</b>	<b>\$44,181.85</b>	<b>\$46,390.94</b>	<b>\$48,710.49</b>	<b>\$51,146.01</b>	<b>\$53,703.31</b>	<b>\$56,388.48</b>	<b>\$59,207.90</b>	<b>\$62,168.30</b>	<b>Annual</b>
<b>Code &amp; Cons Compl Spec.</b>	\$3,681.82	\$3,865.91	\$4,059.21	\$4,262.17	\$4,475.28	\$4,699.04	\$4,933.99	\$5,180.69	Monthly
<b>Construction Inspector</b>	\$21,241.27	\$22,303.34	\$23,418.50	\$24,589.43	\$25,818.90	\$27,109.85	\$28,465.34	\$29,888.61	Hourly
<b>Sr. Accountant Technician</b>	<b>\$41,796.13</b>	<b>\$43,885.94</b>	<b>\$46,080.23</b>	<b>\$48,384.24</b>	<b>\$50,803.46</b>	<b>\$53,343.63</b>	<b>\$56,010.81</b>	<b>\$58,811.35</b>	<b>Annual</b>
	\$3,483.01	\$3,657.16	\$3,840.02	\$4,032.02	\$4,233.62	\$4,445.30	\$4,667.57	\$4,900.95	Monthly
	\$20.09429	\$21.09901	\$22.15396	\$23.26166	\$24.42474	\$25.64598	\$26.92827	\$28.27469	Hourly
<b>Accounting Technician III</b>	<b>\$41,606.75</b>	<b>\$43,687.09</b>	<b>\$45,871.44</b>	<b>\$48,165.01</b>	<b>\$50,573.26</b>	<b>\$53,101.93</b>	<b>\$55,757.02</b>	<b>\$58,544.88</b>	<b>Annual</b>
	\$3,467.23	\$3,640.59	\$3,822.62	\$4,013.75	\$4,214.44	\$4,425.16	\$4,646.42	\$4,878.74	Monthly
	\$20.00325	\$21.00341	\$22.05358	\$23.15626	\$24.31407	\$25.52977	\$26.80626	\$28.14657	Hourly
<b>Program Analyst I</b>	<b>\$40,163.91</b>	<b>\$42,172.11</b>	<b>\$44,280.71</b>	<b>\$46,494.75</b>	<b>\$48,819.48</b>	<b>\$51,260.46</b>	<b>\$53,823.48</b>	<b>\$56,514.65</b>	<b>Annual</b>
	\$3,346.99	\$3,514.34	\$3,690.06	\$3,874.56	\$4,068.29	\$4,271.70	\$4,485.29	\$4,709.55	Monthly
	\$19.30957	\$20.27505	\$21.28880	\$22.35324	\$23.47091	\$24.64445	\$25.87667	\$27.17051	Hourly
<b>Lead Equipment Mechanic</b>	<b>\$39,905.63</b>	<b>\$41,900.91</b>	<b>\$43,995.96</b>	<b>\$46,195.75</b>	<b>\$48,505.54</b>	<b>\$50,930.82</b>	<b>\$53,477.36</b>	<b>\$56,151.23</b>	<b>Annual</b>
<b>Lead Public Works Operator</b>	\$3,325.47	\$3,491.74	\$3,666.33	\$3,849.65	\$4,042.13	\$4,244.23	\$4,456.45	\$4,679.27	Monthly
<b>Lead Tree Worker</b>	\$19,185.40	\$20,144.67	\$21,151.90	\$22,209.50	\$23,319.97	\$24,485.97	\$25,710.27	\$26,995.78	Hourly
<b>Assistant City Clerk</b>	<b>\$39,075.55</b>	<b>\$41,029.33</b>	<b>\$43,080.79</b>	<b>\$45,234.83</b>	<b>\$47,496.58</b>	<b>\$49,871.40</b>	<b>\$52,364.97</b>	<b>\$54,983.22</b>	<b>Annual</b>
	\$3,256.30	\$3,419.11	\$3,590.07	\$3,769.57	\$3,958.05	\$4,155.95	\$4,363.75	\$4,581.94	Monthly
	\$18.78632	\$19.72564	\$20.71192	\$21.74752	\$22.83489	\$23.97664	\$25.17547	\$26.43424	Hourly
<b>Accounting Technician II</b>	<b>\$37,824.32</b>	<b>\$39,715.54</b>	<b>\$41,701.31</b>	<b>\$43,786.38</b>	<b>\$45,975.70</b>	<b>\$48,274.48</b>	<b>\$50,688.21</b>	<b>\$53,222.62</b>	<b>Annual</b>
	\$3,152.03	\$3,309.63	\$3,475.11	\$3,648.86	\$3,831.31	\$4,022.87	\$4,224.02	\$4,435.22	Monthly
	\$18.18477	\$19.09401	\$20.04871	\$21.05114	\$22.10370	\$23.20889	\$24.36933	\$25.58780	Hourly
<b>Counter Technician</b>	<b>\$37,535.09</b>	<b>\$39,411.84</b>	<b>\$41,382.44</b>	<b>\$43,451.56</b>	<b>\$45,624.14</b>	<b>\$47,905.34</b>	<b>\$50,300.61</b>	<b>\$52,815.64</b>	<b>Annual</b>
	\$3,127.92	\$3,284.32	\$3,448.54	\$3,620.96	\$3,802.01	\$3,992.11	\$4,191.72	\$4,401.30	Monthly
	\$18.04572	\$18.94800	\$19.89540	\$20.89017	\$21.93468	\$23.03142	\$24.18299	\$25.39214	Hourly
<b>Public Works Operator III</b>	<b>\$36,185.96</b>	<b>\$37,995.26</b>	<b>\$39,895.02</b>	<b>\$41,889.77</b>	<b>\$43,984.26</b>	<b>\$46,183.47</b>	<b>\$48,492.65</b>	<b>\$50,917.28</b>	<b>Annual</b>
	\$3,015.50	\$3,166.27	\$3,324.59	\$3,490.81	\$3,665.36	\$3,848.62	\$4,041.05	\$4,243.11	Monthly
	\$17.39710	\$18.26695	\$19.18030	\$20.13931	\$21.14628	\$22.20359	\$23.31377	\$24.47946	Hourly
<b>Accountant</b>	<b>\$36,105.01</b>	<b>\$37,910.26</b>	<b>\$39,805.77</b>	<b>\$41,796.06</b>	<b>\$43,885.87</b>	<b>\$46,080.16</b>	<b>\$48,384.17</b>	<b>\$50,803.37</b>	<b>Annual</b>
	\$3,008.75	\$3,159.19	\$3,317.15	\$3,483.01	\$3,657.16	\$3,840.01	\$4,032.01	\$4,233.61	Monthly
	\$17.35818	\$18.22609	\$19.13739	\$20.09426	\$21.09897	\$22.15392	\$23.26162	\$24.42470	Hourly
<b>Administrative Assistant</b>	<b>\$35,523.24</b>	<b>\$37,299.40</b>	<b>\$39,164.37</b>	<b>\$41,122.59</b>	<b>\$43,178.72</b>	<b>\$45,337.66</b>	<b>\$47,604.54</b>	<b>\$49,984.77</b>	<b>Annual</b>
	\$2,960.27	\$3,108.28	\$3,263.70	\$3,426.88	\$3,598.23	\$3,778.14	\$3,967.04	\$4,165.40	Monthly
	\$17.07848	\$17.93240	\$18.82903	\$19.77048	\$20.75900	\$21.79695	\$22.88680	\$24.03114	Hourly
<b>Equipment Mechanic</b>	<b>\$35,334.49</b>	<b>\$37,101.21</b>	<b>\$38,956.28</b>	<b>\$40,904.09</b>	<b>\$42,949.29</b>	<b>\$45,096.76</b>	<b>\$47,351.60</b>	<b>\$49,719.18</b>	<b>Annual</b>
	\$2,944.54	\$3,091.77	\$3,246.36	\$3,408.67	\$3,579.11	\$3,758.06	\$3,945.97	\$4,143.26	Monthly
	\$16.98774	\$17.83712	\$18.72898	\$19.66543	\$20.64870	\$21.68113	\$22.76519	\$23.90345	Hourly
<b>Code Enforcement Technician</b>	<b>\$35,061.00</b>	<b>\$36,814.05</b>	<b>\$38,654.75</b>	<b>\$40,587.49</b>	<b>\$42,616.86</b>	<b>\$44,747.71</b>	<b>\$46,985.09</b>	<b>\$49,334.35</b>	<b>Annual</b>
	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.29	\$3,551.41	\$3,728.98	\$3,915.42	\$4,111.20	Monthly
	\$16.85625	\$17.69906	\$18.58402	\$19.51322	\$20.48888	\$21.51332	\$22.58899	\$23.71844	Hourly
<b>Public Works Operator II</b>	<b>\$34,481.58</b>	<b>\$36,205.66</b>	<b>\$38,015.94</b>	<b>\$39,916.74</b>	<b>\$41,912.58</b>	<b>\$44,008.20</b>	<b>\$46,208.62</b>	<b>\$48,519.05</b>	<b>Annual</b>

Item 2.



Parks Maint. Technician II	\$2,873.47	\$3,017.14	\$3,168.00	\$3,326.39	\$3,492.71	\$3,667.35	\$3,850.72	\$4,043.25	Monthly
Building Maint. Tech II	\$16,577.68	\$17,406.57	\$18,276.90	\$19,190.74	\$20,150.28	\$21,157.79	\$22,215.68	\$23,326.46	Hourly
Accounting Technician	\$34,385.75	\$36,105.04	\$37,910.29	\$39,805.80	\$41,796.09	\$43,885.90	\$46,080.19	\$48,384.20	Annual
	\$2,865.48	\$3,008.75	\$3,159.19	\$3,317.15	\$3,483.01	\$3,657.16	\$3,840.02	\$4,032.02	Monthly
	\$16,531.61	\$17,358.19	\$18,226.10	\$19,137.41	\$20,094.28	\$21,098.99	\$22,153.94	\$23,261.64	Hourly
Public Works Operator I	\$32,078.91	\$33,682.86	\$35,367.00	\$37,135.35	\$38,992.12	\$40,941.72	\$42,988.81	\$45,138.25	Annual
Parks Maint. Technician I	\$2,673.24	\$2,806.90	\$2,947.25	\$3,094.61	\$3,249.34	\$3,411.81	\$3,582.40	\$3,761.52	Monthly
	\$15,422.55	\$16,193.68	\$17,003.36	\$17,853.53	\$18,746.21	\$19,683.52	\$20,667.70	\$21,701.08	Hourly
Staff Assistant	\$28,719.29	\$30,155.25	\$31,663.02	\$33,246.17	\$34,908.48	\$36,653.90	\$38,486.60	\$40,410.93	Annual
	\$2,393.27	\$2,512.94	\$2,638.58	\$2,770.51	\$2,909.04	\$3,054.49	\$3,207.22	\$3,367.58	Monthly
	\$13,807.35	\$14,497.72	\$15,226.60	\$15,983.73	\$16,782.92	\$17,622.07	\$18,503.17	\$19,428.33	Hourly

Item 2.

**2ND TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE**

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	
Associate Civil Engr.	\$72,255.36	\$74,061.74	\$75,868.13	\$77,764.83	\$79,661.53	\$81,653.07	\$83,644.61	\$85,735.73	\$87,826.84	\$90,022.51	\$92,218.18	\$94,523.64	\$96,829.09	\$99,249.82	\$101,670.55	Annual
	\$6,021.28	\$6,171.81	\$6,322.34	\$6,480.40	\$6,638.46	\$6,804.42	\$6,970.38	\$7,144.64	\$7,318.90	\$7,501.88	\$7,684.85	\$7,876.97	\$8,069.09	\$8,270.82	\$8,472.55	Monthly
	\$34,738.15	\$35,606.61	\$36,475.06	\$37,386.94	\$38,298.81	\$39,256.28	\$40,213.76	\$41,219.10	\$42,224.44	\$43,280.05	\$44,335.67	\$45,444.06	\$46,552.45	\$47,716.26	\$48,880.07	Hourly
Associate Planner	\$55,857.31	\$57,253.74	\$58,650.18	\$60,116.43	\$61,582.68	\$63,122.25	\$64,661.82	\$66,278.36	\$67,894.91	\$69,592.28	\$71,289.65	\$73,071.90	\$74,854.14	\$76,725.49	\$78,596.84	Annual
	\$4,654.78	\$4,771.15	\$4,887.51	\$5,009.70	\$5,131.89	\$5,260.19	\$5,388.48	\$5,523.20	\$5,657.91	\$5,799.36	\$5,940.80	\$6,089.32	\$6,237.84	\$6,393.79	\$6,549.74	Monthly
	\$26,854.48	\$27,525.84	\$28,197.20	\$28,902.13	\$29,607.06	\$30,347.24	\$31,087.41	\$31,864.60	\$32,641.78	\$33,457.83	\$34,273.87	\$35,130.72	\$35,987.57	\$36,887.26	\$37,786.94	Hourly
Sr. Code Compliance Specialist	\$55,508.53	\$56,896.24	\$58,283.96	\$59,741.06	\$61,198.15	\$62,728.11	\$64,258.06	\$65,864.51	\$67,470.97	\$69,157.74	\$70,844.51	\$72,615.63	\$74,386.74	\$76,246.41	\$78,106.08	Annual
	\$4,625.71	\$4,741.35	\$4,857.00	\$4,978.42	\$5,099.85	\$5,227.34	\$5,354.84	\$5,488.71	\$5,622.58	\$5,763.14	\$5,903.71	\$6,051.30	\$6,198.89	\$6,353.87	\$6,508.84	Monthly
	\$26,686.79	\$27,353.96	\$28,021.13	\$28,721.66	\$29,422.19	\$30,157.74	\$30,893.30	\$31,665.63	\$32,437.96	\$33,248.91	\$34,059.86	\$34,911.36	\$35,762.86	\$36,656.93	\$37,551.00	Hourly
GIS Specialist	\$55,235.69	\$56,616.58	\$57,997.47	\$59,447.41	\$60,897.35	\$62,419.78	\$63,942.22	\$65,540.77	\$67,139.33	\$68,817.81	\$70,496.29	\$72,258.70	\$74,021.11	\$75,871.64	\$77,722.16	Annual
	\$4,602.97	\$4,718.05	\$4,833.12	\$4,953.95	\$5,074.78	\$5,201.65	\$5,328.52	\$5,461.73	\$5,594.94	\$5,734.82	\$5,874.69	\$6,021.56	\$6,168.43	\$6,322.64	\$6,476.85	Monthly
	\$26,555.62	\$27,219.51	\$27,883.40	\$28,580.49	\$29,277.57	\$30,009.51	\$30,741.45	\$31,509.99	\$32,278.52	\$33,085.49	\$33,892.45	\$34,739.76	\$35,587.07	\$36,476.75	\$37,366.42	Hourly
Assistant Planner	\$51,428.27	\$52,713.98	\$53,999.68	\$55,349.68	\$56,699.67	\$58,117.16	\$59,534.65	\$61,023.02	\$62,511.38	\$64,074.17	\$65,636.95	\$67,277.88	\$68,918.80	\$70,641.77	\$72,364.74	Annual
	\$4,285.69	\$4,392.83	\$4,499.97	\$4,612.47	\$4,724.97	\$4,843.10	\$4,961.22	\$5,085.25	\$5,209.28	\$5,339.51	\$5,469.75	\$5,606.49	\$5,743.23	\$5,886.81	\$6,030.40	Monthly
	\$24,725.13	\$25,343.26	\$25,961.39	\$26,610.42	\$27,259.46	\$27,940.94	\$28,622.43	\$29,337.99	\$30,053.55	\$30,804.89	\$31,556.23	\$32,345.13	\$33,134.04	\$33,962.39	\$34,790.74	Hourly
Signal Tech/Electrician	\$49,795.71	\$51,040.60	\$52,285.50	\$53,592.63	\$54,899.77	\$56,272.26	\$57,644.76	\$59,085.88	\$60,527.00	\$62,040.17	\$63,553.35	\$65,142.18	\$66,731.01	\$68,399.29	\$70,067.56	Annual
	\$4,149.64	\$4,253.38	\$4,357.12	\$4,466.05	\$4,574.98	\$4,689.36	\$4,803.73	\$4,923.82	\$5,043.92	\$5,170.01	\$5,296.11	\$5,428.52	\$5,560.92	\$5,699.94	\$5,838.96	Monthly
	\$23,940.25	\$24,538.75	\$25,137.26	\$25,765.69	\$26,394.12	\$27,053.97	\$27,713.83	\$28,406.67	\$29,099.52	\$29,827.01	\$30,554.49	\$31,318.36	\$32,082.22	\$32,884.27	\$33,686.33	Hourly
Code Enforcement Specialist	\$45,667.02	\$46,808.70	\$47,950.37	\$49,149.13	\$50,347.89	\$51,606.59	\$52,865.28	\$54,186.92	\$55,508.55	\$56,896.26	\$58,283.98	\$59,741.08	\$61,198.17	\$62,728.13	\$64,258.08	Annual
	\$3,805.59	\$3,900.72	\$3,995.86	\$4,095.76	\$4,195.66	\$4,300.55	\$4,405.44	\$4,515.58	\$4,625.71	\$4,741.36	\$4,857.00	\$4,978.42	\$5,099.85	\$5,227.34	\$5,354.84	Monthly
	\$21,955.30	\$22,504.18	\$23,053.06	\$23,629.39	\$24,205.72	\$24,810.86	\$25,416.00	\$26,051.40	\$26,686.80	\$27,353.97	\$28,021.14	\$28,721.67	\$29,422.20	\$30,157.75	\$30,893.31	Hourly
Admin/Program Analyst II	\$45,075.49	\$46,202.38	\$47,329.26	\$48,512.50	\$49,695.73	\$50,938.12	\$52,180.51	\$53,485.03	\$54,789.54	\$56,159.28	\$57,529.02	\$58,967.24	\$60,405.47	\$61,915.60	\$63,425.74	Annual
	\$3,756.29	\$3,850.20	\$3,944.11	\$4,042.71	\$4,141.31	\$4,244.84	\$4,348.38	\$4,457.09	\$4,565.79	\$4,679.94	\$4,794.08	\$4,913.94	\$5,033.79	\$5,159.63	\$5,285.48	Monthly
	\$21,670.91	\$22,212.68	\$22,754.45	\$23,323.32	\$23,892.18	\$24,489.48	\$25,086.79	\$25,713.96	\$26,341.12	\$26,996.65	\$27,658.18	\$28,349.64	\$29,041.09	\$29,767.12	\$30,493.14	Hourly
Building/Fire Inspector	\$44,181.85	\$45,286.40	\$46,390.94	\$47,550.72	\$48,710.49	\$49,928.25	\$51,146.01	\$52,424.66	\$53,703.31	\$55,045.90	\$56,388.48	\$57,798.19	\$59,207.90	\$60,688.10	\$62,168.30	Annual
Code & Cons Compl Spec.	\$3,681.82	\$3,773.87	\$3,865.91	\$3,962.56	\$4,059.21	\$4,160.69	\$4,262.17	\$4,368.72	\$4,475.28	\$4,587.16	\$4,699.04	\$4,816.52	\$4,933.99	\$5,057.34	\$5,180.69	Monthly
Construction Inspector	\$21,241.27	\$21,772.31	\$22,303.34	\$22,860.92	\$23,418.50	\$24,003.97	\$24,589.43	\$25,204.17	\$25,818.90	\$26,464.37	\$27,109.85	\$27,787.59	\$28,465.34	\$29,176.97	\$29,888.61	Hourly
Sr. Accountant Technician	\$41,796.13	\$42,841.03	\$43,885.94	\$44,983.08	\$46,080.23	\$47,232.24	\$48,384.24	\$49,593.85	\$50,803.46	\$52,073.54	\$53,343.63	\$54,677.22	\$56,010.81	\$57,411.08	\$58,811.35	Annual
	\$3,483.01	\$3,570.09	\$3,657.16	\$3,748.59	\$3,840.02	\$3,936.02	\$4,032.02	\$4,132.82	\$4,233.62	\$4,339.46	\$4,445.30	\$4,556.44	\$4,667.57	\$4,784.26	\$4,900.95	Monthly
	\$20,094.29	\$20,596.65	\$21,099.01	\$21,626.48	\$22,153.96	\$22,707.81	\$23,261.66	\$23,843.20	\$24,424.74	\$25,035.36	\$25,645.98	\$26,287.13	\$26,928.27	\$27,601.48	\$28,274.69	Hourly
Accounting Technician III	\$41,606.75	\$42,646.92	\$43,687.09	\$44,779.26	\$45,871.44	\$47,018.23	\$48,165.01	\$49,369.14	\$50,573.26	\$51,837.60	\$53,101.93	\$54,429.48	\$55,757.02	\$57,150.95	\$58,544.88	Annual
	\$3,467.23	\$3,553.91	\$3,640.59	\$3,731.61	\$3,822.62	\$3,918.19	\$4,013.75	\$4,114.09	\$4,214.44	\$4,319.80	\$4,425.16	\$4,535.79	\$4,646.42	\$4,762.58	\$4,878.74	Monthly
	\$20,003.25	\$20,503.33	\$21,003.41	\$21,528.49	\$22,053.58	\$22,604.92	\$23,156.26	\$23,735.16	\$24,314.07	\$24,921.92	\$25,529.77	\$26,168.02	\$26,806.26	\$27,476.42	\$28,146.57	Hourly
Program Analyst I	\$40,163.91	\$41,168.01	\$42,172.11	\$43,226.41	\$44,280.71	\$45,387.73	\$46,494.75	\$47,657.11	\$48,819.48	\$50,039.97	\$51,260.46	\$52,541.97	\$53,823.48	\$55,169.07	\$56,514.65	Annual
	\$3,346.99	\$3,430.67	\$3,514.34	\$3,602.20	\$3,690.06	\$3,782.31	\$3,874.56	\$3,971.43	\$4,068.29	\$4,170.00	\$4,271.70	\$4,378.50	\$4,485.29	\$4,597.42	\$4,709.55	Monthly
	\$19,309.57	\$19,792.31	\$20,275.05	\$20,781.93	\$21,288.80	\$21,821.02	\$22,353.24	\$22,912.07	\$23,470.91	\$24,057.68	\$24,644.45	\$25,260.56	\$25,876.67	\$26,523.59	\$27,170.51	Hourly
Lead Equipment Mechanic	\$39,905.63	\$40,903.27	\$41,900.91	\$42,948.43	\$43,995.96	\$45,095.86	\$46,195.75	\$47,350.65	\$48,505.54	\$49,718.18	\$50,930.82	\$52,204.09	\$53,477.36	\$54,814.29	\$56,151.23	Annual
Lead Public Works Operator	\$3,325.47	\$3,408.61	\$3,491.74	\$3,579.04	\$3,666.33	\$3,757.99	\$3,849.65	\$3,945.89	\$4,042.13	\$4,143.18	\$4,244.23	\$4,350.34	\$4,456.45	\$4,567.86	\$4,679.27	Monthly
Lead Tree Worker	\$19,185.40	\$19,665.03	\$20,144.67	\$20,648.29	\$21,151.90	\$21,680.70	\$22,209.50	\$22,764.74	\$23,319.97	\$23,902.97	\$24,485.97	\$25,098.12	\$25,710.27	\$26,353.03	\$26,995.78	Hourly
Assistant City Clerk	\$39,075.55	\$40,052.44	\$41,029.33	\$42,055.06	\$43,080.79	\$44,157.81	\$45,234.83	\$46,365.70	\$47,496.58	\$48,683.99	\$49,871.40	\$51,118.19	\$52,364.97	\$53,674.10	\$54,983.22	Annual
	\$3,256.30	\$3,337.70	\$3,419.11	\$3,504.59	\$3,590.07	\$3,679.82	\$3,769.57	\$3,863.81	\$3,958.05	\$4,057.00	\$4,155.95	\$4,259.85	\$4,363.75	\$4,472.84	\$4,581.94	Monthly



	\$18,78632	\$19,25598	\$19,72564	\$20,21878	\$20,71192	\$21,22972	\$21,74752	\$22,29120	\$22,83489	\$23,40576	\$23,97664	\$24,57605	\$25,17547	\$25,80486	\$26,43424	Hourly
<b>Accounting Technician II</b>	<b>\$37,824.32</b>	<b>\$38,769.93</b>	<b>\$39,715.54</b>	<b>\$40,708.42</b>	<b>\$41,701.31</b>	<b>\$42,743.85</b>	<b>\$43,786.38</b>	<b>\$44,881.04</b>	<b>\$45,975.70</b>	<b>\$47,125.09</b>	<b>\$48,274.48</b>	<b>\$49,481.34</b>	<b>\$50,688.21</b>	<b>\$51,955.41</b>	<b>\$53,222.28</b>	Item 2.
	\$3,152.03	\$3,230.83	\$3,309.63	\$3,392.37	\$3,475.11	\$3,561.99	\$3,648.86	\$3,740.09	\$3,831.31	\$3,927.09	\$4,022.87	\$4,123.45	\$4,224.02	\$4,329.62	\$4,435.20	
	\$18.18477	\$18.63939	\$19.09401	\$19.57136	\$20.04871	\$20.54993	\$21.05114	\$21.57742	\$22.10370	\$22.65629	\$23.20889	\$23.78911	\$24.36933	\$24.97856	\$25.58477	
<b>Counter Technician</b>	<b>\$37,535.09</b>	<b>\$38,473.47</b>	<b>\$39,411.84</b>	<b>\$40,397.14</b>	<b>\$41,382.44</b>	<b>\$42,417.00</b>	<b>\$43,451.56</b>	<b>\$44,537.85</b>	<b>\$45,624.14</b>	<b>\$46,764.74</b>	<b>\$47,905.34</b>	<b>\$49,102.98</b>	<b>\$50,300.61</b>	<b>\$51,558.13</b>	<b>\$52,815.64</b>	<b>Annual</b>
	\$3,127.92	\$3,206.12	\$3,284.32	\$3,366.43	\$3,448.54	\$3,534.75	\$3,620.96	\$3,711.49	\$3,802.01	\$3,897.06	\$3,992.11	\$4,091.91	\$4,191.72	\$4,296.51	\$4,401.30	Monthly
	\$18.04572	\$18.49686	\$18.94800	\$19.42170	\$19.89540	\$20.39279	\$20.89017	\$21.41243	\$21.93468	\$22.48305	\$23.03142	\$23.60720	\$24.18299	\$24.78756	\$25.39214	Hourly
<b>Public Works Operator III</b>	<b>\$36,185.96</b>	<b>\$37,090.61</b>	<b>\$37,995.26</b>	<b>\$38,945.14</b>	<b>\$39,895.02</b>	<b>\$40,892.40</b>	<b>\$41,889.77</b>	<b>\$42,937.02</b>	<b>\$43,984.26</b>	<b>\$45,083.87</b>	<b>\$46,183.47</b>	<b>\$47,338.06</b>	<b>\$48,492.65</b>	<b>\$49,704.96</b>	<b>\$50,917.28</b>	<b>Annual</b>
	\$3,015.50	\$3,090.88	\$3,166.27	\$3,245.43	\$3,324.59	\$3,407.70	\$3,490.81	\$3,578.08	\$3,665.36	\$3,756.99	\$3,848.62	\$3,944.84	\$4,041.05	\$4,142.08	\$4,243.11	Monthly
	\$17.39710	\$17.83202	\$18.26695	\$18.72362	\$19.18030	\$19.65981	\$20.13931	\$20.64280	\$21.14628	\$21.67494	\$22.20359	\$22.75868	\$23.31377	\$23.89662	\$24.47946	Hourly
<b>Accountant</b>	<b>\$36,105.01</b>	<b>\$37,007.64</b>	<b>\$37,910.26</b>	<b>\$38,858.02</b>	<b>\$39,805.77</b>	<b>\$40,800.92</b>	<b>\$41,796.06</b>	<b>\$42,840.96</b>	<b>\$43,885.87</b>	<b>\$44,983.01</b>	<b>\$46,080.16</b>	<b>\$47,232.16</b>	<b>\$48,384.17</b>	<b>\$49,593.77</b>	<b>\$50,803.37</b>	<b>Annual</b>
	\$3,008.75	\$3,083.97	\$3,159.19	\$3,238.17	\$3,317.15	\$3,400.08	\$3,483.01	\$3,570.08	\$3,657.16	\$3,748.58	\$3,840.01	\$3,936.01	\$4,032.01	\$4,132.81	\$4,233.61	Monthly
	\$17.35818	\$17.79213	\$18.22609	\$18.68174	\$19.13739	\$19.61583	\$20.09426	\$20.59662	\$21.09897	\$21.62645	\$22.15392	\$22.70777	\$23.26162	\$23.84316	\$24.42470	Hourly
<b>Administrative Assistant</b>	<b>\$35,523.24</b>	<b>\$36,411.32</b>	<b>\$37,299.40</b>	<b>\$38,231.89</b>	<b>\$39,164.37</b>	<b>\$40,143.48</b>	<b>\$41,122.59</b>	<b>\$42,150.66</b>	<b>\$43,178.72</b>	<b>\$44,258.19</b>	<b>\$45,337.66</b>	<b>\$46,471.10</b>	<b>\$47,604.54</b>	<b>\$48,794.65</b>	<b>\$49,984.77</b>	<b>Annual</b>
	\$2,960.27	\$3,034.28	\$3,108.28	\$3,185.99	\$3,263.70	\$3,345.29	\$3,426.88	\$3,512.55	\$3,598.23	\$3,688.18	\$3,778.14	\$3,872.59	\$3,967.04	\$4,066.22	\$4,165.40	Monthly
	\$17.07848	\$17.50544	\$17.93240	\$18.38071	\$18.82903	\$19.29975	\$19.77048	\$20.26474	\$20.75900	\$21.27798	\$21.79695	\$22.34187	\$22.88680	\$23.45897	\$24.03114	Hourly
<b>Equipment Mechanic</b>	<b>\$35,334.49</b>	<b>\$36,217.85</b>	<b>\$37,101.21</b>	<b>\$38,028.74</b>	<b>\$38,956.28</b>	<b>\$39,930.18</b>	<b>\$40,904.09</b>	<b>\$41,926.69</b>	<b>\$42,949.29</b>	<b>\$44,023.03</b>	<b>\$45,096.76</b>	<b>\$46,224.18</b>	<b>\$47,351.60</b>	<b>\$48,535.39</b>	<b>\$49,719.18</b>	<b>Annual</b>
	\$2,944.54	\$3,018.15	\$3,091.77	\$3,169.06	\$3,246.36	\$3,327.52	\$3,408.67	\$3,493.89	\$3,579.11	\$3,668.59	\$3,758.06	\$3,852.01	\$3,945.97	\$4,044.62	\$4,143.26	Monthly
	\$16.98774	\$17.41243	\$17.83712	\$18.28305	\$18.72898	\$19.19720	\$19.66543	\$20.15706	\$20.64870	\$21.16492	\$21.68113	\$22.22316	\$22.76519	\$23.33432	\$23.90345	Hourly
<b>Code Enforcement Technician</b>	<b>\$35,061.00</b>	<b>\$35,937.53</b>	<b>\$36,814.05</b>	<b>\$37,734.40</b>	<b>\$38,654.75</b>	<b>\$39,621.12</b>	<b>\$40,587.49</b>	<b>\$41,602.18</b>	<b>\$42,616.86</b>	<b>\$43,682.29</b>	<b>\$44,747.71</b>	<b>\$45,866.40</b>	<b>\$46,985.09</b>	<b>\$48,159.72</b>	<b>\$49,334.35</b>	<b>Annual</b>
	\$2,921.75	\$2,994.79	\$3,067.84	\$3,144.53	\$3,221.23	\$3,301.76	\$3,382.29	\$3,466.85	\$3,551.41	\$3,640.19	\$3,728.98	\$3,822.20	\$3,915.42	\$4,013.31	\$4,111.20	Monthly
	\$16.85625	\$17.27766	\$17.69906	\$18.14154	\$18.58402	\$19.04862	\$19.51322	\$20.00105	\$20.48888	\$21.00110	\$21.51332	\$22.05115	\$22.58899	\$23.15371	\$23.71844	Hourly
<b>Public Works Operator II</b>	<b>\$34,481.58</b>	<b>\$35,343.62</b>	<b>\$36,205.66</b>	<b>\$37,110.80</b>	<b>\$38,015.94</b>	<b>\$38,966.34</b>	<b>\$39,916.74</b>	<b>\$40,914.66</b>	<b>\$41,912.58</b>	<b>\$42,960.39</b>	<b>\$44,008.20</b>	<b>\$45,108.41</b>	<b>\$46,208.62</b>	<b>\$47,363.83</b>	<b>\$48,519.05</b>	<b>Annual</b>
<b>Parks Maint. Technician II</b>	\$2,873.47	\$2,945.30	\$3,017.14	\$3,092.57	\$3,168.00	\$3,247.20	\$3,326.39	\$3,409.55	\$3,492.71	\$3,580.03	\$3,667.35	\$3,759.03	\$3,850.72	\$3,946.99	\$4,043.25	Monthly
<b>Building Maint. Tech II</b>	\$16,57768	\$16,99212	\$17,40657	\$17,84173	\$18,27690	\$18,73382	\$19,19074	\$19,67051	\$20,15028	\$20,65403	\$21,15779	\$21,68674	\$22,21568	\$22,77107	\$23,32646	Hourly
<b>Accounting Technician</b>	<b>\$34,385.75</b>	<b>\$35,245.39</b>	<b>\$36,105.04</b>	<b>\$37,007.66</b>	<b>\$37,910.29</b>	<b>\$38,858.05</b>	<b>\$39,805.80</b>	<b>\$40,800.95</b>	<b>\$41,796.09</b>	<b>\$42,841.00</b>	<b>\$43,885.90</b>	<b>\$44,983.05</b>	<b>\$46,080.19</b>	<b>\$47,232.20</b>	<b>\$48,384.20</b>	<b>Annual</b>
	\$2,865.48	\$2,937.12	\$3,008.75	\$3,083.97	\$3,159.19	\$3,238.17	\$3,317.15	\$3,400.08	\$3,483.01	\$3,570.08	\$3,657.16	\$3,748.59	\$3,840.02	\$3,936.02	\$4,032.02	Monthly
	\$16.53161	\$16.94490	\$17.35819	\$17.79215	\$18.22610	\$18.68175	\$19.13741	\$19.61584	\$20.09428	\$20.59663	\$21.09899	\$21.62646	\$22.15394	\$22.70779	\$23.26164	Hourly
<b>Public Works Operator I</b>	<b>\$32,078.91</b>	<b>\$32,880.88</b>	<b>\$33,682.86</b>	<b>\$34,524.93</b>	<b>\$35,367.00</b>	<b>\$36,251.17</b>	<b>\$37,135.35</b>	<b>\$38,063.73</b>	<b>\$38,992.12</b>	<b>\$39,966.92</b>	<b>\$40,941.72</b>	<b>\$41,965.26</b>	<b>\$42,988.81</b>	<b>\$44,063.53</b>	<b>\$45,138.25</b>	<b>Annual</b>
<b>Parks Maint. Technician I</b>	\$2,673.24	\$2,740.07	\$2,806.90	\$2,877.08	\$2,947.25	\$3,020.93	\$3,094.61	\$3,171.98	\$3,249.34	\$3,330.58	\$3,411.81	\$3,497.11	\$3,582.40	\$3,671.96	\$3,761.52	Monthly
	\$15.42255	\$15.80812	\$16.19368	\$16.59852	\$17.00336	\$17.42845	\$17.85353	\$18.29987	\$18.74621	\$19.21486	\$19.68352	\$20.17561	\$20.66770	\$21.18439	\$21.70108	Hourly
<b>Staff Assistant</b>	<b>\$28,719.29</b>	<b>\$29,437.27</b>	<b>\$30,155.25</b>	<b>\$30,909.14</b>	<b>\$31,663.02</b>	<b>\$32,454.59</b>	<b>\$33,246.17</b>	<b>\$34,077.32</b>	<b>\$34,908.48</b>	<b>\$35,781.19</b>	<b>\$36,653.90</b>	<b>\$37,570.25</b>	<b>\$38,486.60</b>	<b>\$39,448.76</b>	<b>\$40,410.93</b>	<b>Annual</b>
	\$2,393.27	\$2,453.11	\$2,512.94	\$2,575.76	\$2,638.58	\$2,704.55	\$2,770.51	\$2,839.78	\$2,909.04	\$2,981.77	\$3,054.49	\$3,130.85	\$3,207.22	\$3,287.40	\$3,367.58	Monthly
	\$13.80735	\$14.152535	\$14.49772	\$14.86016	\$15.22260	\$15.60317	\$15.98373	\$16.38333	\$16.78292	\$17.20249	\$17.62207	\$18.06262	\$18.50317	\$18.96575	\$19.42833	Hourly
	<b>FROZEN POSITIONS</b>															

Revisions:

- 01/01/2019 Increase in Minimum Wage for Park Tech I
- 07/01/18 2% COLA OFFA Based on Section 6.3 of MOU
- 07/01/19 4% COLA OPOA Sworn & Non-Sworn per Res. No. 8778 & 8779
- 07/01/19 Budget changes for classification of Park Tech I moves to PW Ops I range; Park Tech III - Tree Lead Worker at Lead Equip Mechanic range; PW Ops III - PW Ops Lead at Lead Equip Mechanic range
- 07/01/19 Add Code Enforcement Technician per budget
- 07/01/19 Add Project Manager/Sr. Civil Engineer per budget
- 07/01/19 Unfroze Admin/Program Analyst II per budget
- 07/01/19 Unfroze Program Analyst I per budget
- 07/01/19 Mayor, City Council & Treasurer received 10% cutback returned per budget
- 07/16/19 Side Letter Agreement to Add Police Lt. to OMCA
- 07/16/19 Established new salary range for City Administrator per Mayor Appt. on 07/16/19
- 08/06/19 Establish new salary range for Accounting Technician II and III
- 09/17/19 Change in job Title and salary range for dept heads per Resolution #8815
- 12/17/19 Added Assistant Community Development Services Director
- 1/7/2020 OCEA 3% Increase Per Resolution No. 8829



## CITY OF OROVILLE STAFF REPORT

**TO: MAYOR REYNOLDS AND CITY COUNCIL MEMBERS**

**FROM: BILL LAGRONE, CITY ADMINISTRATOR**

**RE: CITY SPONSORSHIP IN THE EXPERIMENTAL AIRCRAFT ASSOCIATION FLY-IN**

**DATE: FEBRUARY 4, 2020**

### SUMMARY

The Council will consider sponsoring the Experimental Aircraft Associations, 2020 Oroville Airport Fly-in on May 16, 2020.

### DISCUSSION

For the past several years the Experimental Aircraft Association (EAA), a nonprofit has put on the Oroville Airport Fly-in. This event is a FLY-IN and not an air show. The airspace remains open during the event. The Oroville Airport Fly-in is a no cost event to those who wish to participate. The cost to enter is free, vendors get in free, food vendors keep all their proceeds, incoming pilots are free and any Classic Cars or Motorcycles that are brought to the event are put on display as an added attraction. This event is to promote the Airport and stimulate interest in piloting planes.

The EAA and local pilots will provide free rides in their Planes to the first 100 children that sign up for a free ride. In the past the local Pilots have provided as many as 186 free rides to our local youth. It is all done with the full cost being borne by the Pilots. The EAA also provides 1-2 airplanes to give the general public scenic flights over our town for a \$50 donation to the club

The event is sponsored by local companies such as Recology. Recology donates the waste containers and pick and disposal of waste from the event. The EAA Chapter 1112 pay any permit fees, porta potties, sound /pa /DJ fees, Banners and fliers to hand out to advertise and buy fuel for some incoming Planes. The EAA arranges for a to 8-12 ship formation over the event and west side of the city complete with a smoke show. All of this is provide for with sponsors to help cover these costs and provide necessary items for the Fly-in. See attached flier for additional details.

The EAA is asking for City support and sponsorship of this event. The sponsorship would take the form of reducing the City mark up on fuel the day of Fly-in. The City currently sells Aviation Fuel for \$4.78 per gallon. On the day of the event to encourage more pilots to fly in to the Airport, it is recommended that we reduce our Aviation fuel cost to \$4.22 per gallon. The City will not take a loss for the fuel cost reduction, there will just not be as large of profit for this one day. The \$4.22 per gallon still is more than our cost to purchase the fuel. This reduction in fuel cost will attract pilots to the event and will demonstrates the City's support of the event.

The EAA is simply providing Oroville and surrounding community with a day that is not only fun but educational at no cost.

**FISCAL IMPACT:**

Reduction of profit from fuel sales for day of the event.

**RECOMMENDATION:**

Authorize the reduction of profit from Aviation Fuel sales for day of event

# OROVILLE AIRPORT DAY



Your aviation journey starts here.

## Free Admission!

Aircraft, Custom Cars, Motorcycles, Search and Rescue demos

**MAY 16<sup>th</sup> 2020** **Oroville Airport**  
 225 Chuck Yeager Way  
 Oroville, Ca 95965  
 8:00am - 2:00pm **530-370-6266 for info**

Sponsored by:

**TROY FARMS**  
 MAY SALES & DELIVERY  
 530-848-4190

**Precision PUMP CO.**  
 530-533-4944  
 SALES - INSTALLATION - SERVICE  
 Serving Butte County for over 20 years

Stump Grinding  
 Tree Trimming & Removal  
**GOLDEN STATE TREE**  
 Lic. 763244 530-846-2467

**E-Z PAK BAIT**  
 Fishing Bait  
 530-533-1656

**Peewee Signs & Designs**  
 530.370.6266

**Darryl's PAINTING**

**Recology.**  
 Butte Colusa Counties  
 WASTE ZERO

**TABLE MOUNTAIN AVIATION**  
 Flight Training 533-1313  
 Maintenance

**Oroville Inn**

**Reynolds FOR MASONRY**  
 BRICK, BLOCK & STONE  
 530-533-8310  
 Lic. 6-20 805708

**Comer's Print Shop**  
 Clonice that has stood the test of time!

**Bobby O'Reiley**  
 for Oroville City Council 2020

**SDM Home Inspections**  
 Residential Home Inspections

**Benny Brown's ORO DAM Auto Center**  
 Oroville  
 TOYOTA CHEVROLET  
 530-533-4626

**Benny Brown's OROVILLE Ford**  
 530-533-3313  
 OrovilleFord.com



## CITY OF OROVILLE STAFF REPORT

**TO: MAYOR REYNOLDS AND COUNCIL MEMBERS**

**FROM: BILL LAGRONE, CITY ADMINISTRATOR**

**RE: APPROVAL OF A RESOLUTION TO TRANSFER THE REAL PROPERTY LOCATED AT 80 RAINY WAY TO SHINING S PROPERTIES LLC (DUKE SHERWOOD)**

**DATE: FEBRUARY 4, 2020**

### SUMMARY

The Council may consider approving a resolution for the transfer of the former 18.5-acre Olive Pond property at 80 Rainy Way to Shining S Properties LLC and approving the expenditure for City’s portion of the related title and escrow costs.

### DISCUSSION

On March 19, 2019 the Oroville City Council approved a contract with Duke Sherwood Excavating for services at the City of Oroville Corporation Yard, 1275 Mitchell Avenue. The Corporation Yard needed extensive excavating work to accommodate 59 temporary mobile housing units for a North State Community Foundation project related to housing for displaced Camp Fire families. In exchange for doing the excavating work at the Corporation Yard the City agreed to transfer the approximately 18.5 acres located off of 5<sup>th</sup> Avenue at 80 Rainy Way. The excavation work has been completed as per the agreement and the transfer of the 80 Rainy Way property to Shining S Properties LLC needs to be completed.

The approval excavating agreement did not include a City Resolution authorizing the Mayor to execute the title and escrow documents on behalf of the City and no authorization was provided for the expenditure of City funds to pay for the City’s portion of the title and escrow costs. The purpose of this requested action by the City Council is to approve those actions.

Duke Sherwood has a City Use Permit for the property he owns on the east side of the subject property that he purchased from the City. As a consideration of this escrow and not requiring that the City merge these two properties, the City agrees to expedite the use permit process for him and to minimize the cost as much as possible if the subject property should require a use permit in the future.

**FISCAL IMPACT**

The fiscal impact to the City General Fund is an expenditure of \$ 1,950 and this amount is available in account # 3501-6360.

Putting this property back on the County property tax rolls will result in the City receiving a portion of all future property taxes generated.

**RECOMMENDATION**

Adopt Resolution No. 8832 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE ALL TITLE AND ESCROW DOCUMENTS AT MID VALLEY TITLE & ESCROW COMPANY RELATED TO THE TRANSFER OF THIS PROPERTY LOCATED AT 80 RAINY WAY TO SHINING S PROPERTIES LLC.

**ATTACHMENTS**

Resolution No. 8832



**OROVILLE CITY COUNCIL  
RESOLUTION NO. 8832**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE ALL TITLE AND ESCROW DOCUMENTS AT MID VALLEY TITLE & ESCROW COMPANY RELATED TO THE TRANSFER OF CITY OWNED REAL PROPERTY LOCATED AT 80 RAINY WAY TO SHINING S PROPERTIES LLC**

**BE IT HEREBY RESOLVED** by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute all title and escrow documents at Mid Valley Title & Escrow Company related to the transfer of City owned property located at 80 Rainy Way to Shining S Properties LLC.
2. The Secretary shall attest to the adoption of this Resolution

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting on February 04, 2020 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Chuck Reynolds, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott Huber, City Attorney

\_\_\_\_\_  
Bill LaGrone, City Clerk



## CITY OF OROVILLE STAFF REPORT

**TO: MAYOR REYNOLDS, COUNCIL MEMBERS AND CITY ADMINISTRATOR LAGRONE**

**FROM: JOE DEAL, PUBLIC SAFETY DIRECTOR**

**RE: ACCEPTANCE OF COMMUNITY DONATIONS AND AUTHORIZATION TO PURCHASE K-9 AND ASSOCIATED TRAINING**

**DATE: FEBRUARY 04, 2020**

### SUMMARY

The Council will consider the acceptance of community donations and grants in the amount of \$34,721.00 toward the purchase of a new police canine, associated training and continued maintenance of the K-9 program.

### DISCUSSION

In July of 2019, the Department began actively seeking community donations to add a third K-9 to the Police Department. To date, the Department has received \$14,721.00 in donations to supplement the K-9 Program. Additionally, in November 2019, the Department was awarded grant funding in the amount of \$20,000.00 to further supplement that K-9 Program and for the purchase and training of a new canine. This grant was received from the North Valley Community Foundation - Butte Strong Fund. The total amount received is \$34,721.00. These monies will be spent to purchase a dog, train and certify the dog and handler, complete vehicle upgrades, purchase miscellaneous equipment, provide monthly training, and provide monthly care and maintenance.

Staff is requesting authorization to utilize \$13,000.00, from the above-mentioned donations, to purchase a canine and pay for the initial training course for the canine and handler. Other required purchases will be made as needed.

### FISCAL IMPACT

Cost of \$13,000 from the K-9 Donations

### RECOMMENDATION

1. Accept all donations and grant monies for the Police Department's K-9 program;
2. Authorize the purchase of a new canine and initial training course



**ATTACHMENTS**

- 1. List of donors from July 2019 to present.
- 2. Quote from Lindgren's Canine Consultation Services.

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## OPD K-9 UNIT DONATIONS

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Donations received towards the purchase and training of a new K-9

NAME	DONATION
Ace Hardware	\$100.00
Butte Strong Fund Grant	\$20,000.00
J & J Auto	\$100.00
Khalil Khan	\$50.00
Majeed Khan	\$500.00
Marcozzi Jewelers	\$200.00
Oday Naser	\$500.00
RCI General Engineering	\$10,000.00
Recology	\$1,001.00
Shafiq Khan	\$500.00
Town and Country	\$20.00
Walmart	\$1,500.00
Weimer & Sons	\$250.00
<b>TOTAL</b>	<b>\$34,721.00</b>



### LINDGREN'S CANINE CONSULTATION SERVICES

DATE: 01/21/2020

812 Columbia St, Santa Cruz CA 95060  
Phone 831-423-7535 Fax 831-423-1011  
Lindgren\_c@yahoo.com

EXPIRATION DATE 07/21/2020

TO Chief Joe Deal  
2055 Lincoln St  
Anderson CA 95966  
530-538-2448


QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
1	Dual Purpose Police Canine (untrained)	\$8,500.00	\$8,500.00
	(Guaranteed for 1 year for Health and Trainability)		
1	5- week Basic K-9 Handler Class (patrol and scent detection)	\$4,500.00	\$4,500.00
<b>SUBTOTAL</b>			\$13,000.00
<b>SALES TAX</b>			
<b>TOTAL</b>			\$13,000.00

Quotation prepared by: \_\_\_\_\_

This is a quotation on the goods named, subject to the conditions noted below: Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.

To accept this quotation, sign here and return: \_\_\_\_\_

**THANK YOU FOR YOUR BUSINESS!**



## CITY OF OROVILLE STAFF REPORT

**TO:                   MAYOR REYNOLDS AND COUNCIL MEMBERS**

**FROM:               MATT THOMPSON, CITY ENGINEER**

**RE:                   RIGHT OF WAY CONTRACT BETWEEN CALTRANS & CITY OF OROVILLE**

**DATE:                FEBRUARY 4, 2020**

### **SUMMARY**

The Council will consider a request from the California Department of Transportation (Caltrans) to purchase a minor amount of property fronting State Route 162 at the City's detention pond.

### **DISCUSSION**

Caltrans is developing a project to improve State Highway 162 (SH 162) from Foothill Boulevard to the Gold Country Casino entrance. The project will construct a two-way left-turn lane and widened shoulders. The City owns a parcel fronting SH 162. That parcel is used by the City as a storm water detention basin. It reduces the potential for flooding downstream in the more developed portions of the City. Caltrans needs to acquire some of the frontage of the property in order to widen SH 162. Selling the right way to Caltrans will not adversely affect the operation of the detention pond, now or in the future. It is in the public's interest to cooperate with Caltrans in this matter.

### **FISCAL IMPACT**

The fiscal impact will be positive because Caltrans will purchase a portion of the City's parcel that can be considered unnecessary and surplus. Caltrans is offering an appraisal-based price of \$2500.00, plus a \$1000.00 early settlement bonus for a total of \$3500.00

### **RECOMMENDATION**

Authorize and direct the Mayor to execute all documents necessary for the sale of this property to Caltrans for necessary right of way for 162 highway expansion.

### **ATTACHMENTS**

City of Oroville contract.pdf  
37487 Grant\_Deed.pdf

Waiver-Valuation.pdf

RECORDING REQUESTED BY  
DEPARTMENT OF TRANSPORTATION  
When Recorded Mail To  
North Region Right of Way  
703 B Street  
Marysville, California 95901

Item 6.

Fee Exempt Gov. Agency  
R & T Code: 11922, 11928, 11929

DOCUMENTARY TRANSFER TAX \$ \_\_\_\_\_  
Calif. Dept. of Transportation \_\_\_\_\_

Documentary Recording Fee  
Exempt Per G.C. 6103 \$ \_\_\_\_\_

Space above this line for Recorder's Use

APN: 068-230-042  
**GRANT DEED**

District	County	Route	Postmile	Number
03	Butte	162	18.84	37487-1

The City of Oroville, a political sub-division of the State of California,  
hereinafter called GRANTOR, hereby grants to the State of California, Department of Transportation,  
hereinafter called STATE, all that real property in the County of Butte, State of California, described  
as follows:

See Exhibit A, attached.

**Exhibit A**

**Parcel:**

A portion of Section 16, Township 19 North, Range 4 East, M.D.M. described in the Grant Deed recorded August 20, 1997 as document number 97-031183 of Butte County Official Records, lying Southerly of the following described line:

Commencing at a Point on the Northerly Right of Way Line of State Highway 162. Said point being the Southeasterly terminus of the course described as "Thence N. 70° 49' 30" W. 60.18 feet;" in the Indenture to the County of Butte recorded October 13, 1950, in Volume 288 at Page 187 Butte County Official Records, and bearing North 8°36'36" West, 466.40 feet from the Brass Disc in well Marking the intersection of Hildale Ave and Foothill Blvd. as shown in the Record of Survey filed April 19, 1991 in Book 120 of Maps, Pages 82-84 in the Butte County Recorder's Office. Thence, along said course North 71°09'04" West, 8.67 feet to the Point of Beginning.

THENCE (1) North 56°03'02" East, 1,189.19 feet;

THENCE (2) North 33°56'58" West, 36.00 feet;

THENCE (3) North 56°03'02" East, 90.15 feet to the beginning of a curve concave southerly, said curve has a radius of 1,080.00 feet;

THENCE (4) Easterly along said curve through a central angle of 23°00'29" an arc distance of 433.69 feet to the Northerly line of Lot 218 as shown on that certain map entitled "Official Map of Oroville-Wyandotte Fruitlands Unit No. 6" filed March 8, 1929 in Book 10 of Maps at Pages 3A, 4A and 5A of Butte County Official Records;

THENCE (5) Along said line North 89°41'58" East, 299.08 feet;

THENCE (6) Leaving said line North 84°56'47" East, 142.73 feet;

THENCE (7) North 5°03'13" West, 13.48 feet;

THENCE (8) North 84°56'47" East, 139.46 feet to the beginning of a curve concave northerly, said curve has a radius of 1,437.00 feet;

THENCE (9) easterly along said curve through a central angle of 1°44'46" an arc distance of 43.79 feet;

THENCE (10) South 6°47'59" East, 13.00 feet to the beginning of a non-tangent curve concave northerly, said curve has a radius of 1,450.00 feet, to which a radial line bears South 6°47'59" East;

THENCE (11) easterly along said curve through a central angle of 7°23'31" an arc distance of 187.07 feet;

Nu	Item 6.
37487-1	

THENCE (12) North 14°11'30" West, 10.00 feet to the beginning of a non-tangent curve concave northerly, said curve has a radius of 1,440.00 feet, to which a radial line bears South 14°11'30" East;

THENCE (13) easterly along said curve through a central angle of 7°25'29" an arc distance of 186.61 feet;

THENCE (14) North 21°36'59" West, 5.00 feet to the beginning of a non-tangent curve concave northerly, said curve has a radius of 1,435.00 feet, to which a radial line bears South 21°36'59" East;

THENCE (15) easterly along said curve through a central angle of 0°55'23" an arc distance of 23.12 feet;

THENCE (16) North 22°32'23" West, 6.00 feet;

THENCE (17) North 67°27'37" East, 80.97 feet;

THENCE (18) South 22°32'23" East, 6.00 feet;

THENCE (19) North 67°27'37" East, 437.14 feet;

THENCE (20) North 22°32'23" West, 29.00 feet;

THENCE (21) North 67°27'37" East, 274.48 feet;

THENCE (22) South 58°52'49" East, 49.04 feet;

THENCE (23) North 67°27'37" East, 111.92 feet to the beginning of a curve concave southerly, said curve has a radius of 1,078.50 feet;

THENCE (24) easterly along said curve through a central angle of 5°00'12" an arc distance of 94.18 feet;

THENCE (25) North 17°32'10" West, 6.00 feet to the beginning of a non-tangent curve concave southerly, said curve has a radius of 1,084.50 feet, to which a radial line bears North 17°32'10" West;

THENCE (26) easterly along said curve through a central angle of 6°49'06" an arc distance of 129.06 feet;

THENCE (27) South 10°43'05" East, 9.67 feet to a point on the existing Northerly Right of Way Line of State Highway 162 being on the course described as "thence along the arc of a curve to the right, having a radius of 1050 feet (the long cord of which bears N.85°10'41" E. 624.29 feet through an angle of 34°35'22" an arc distance of 633.89 feet to a point Ely of the centerline of Arbol Avenue" in the indenture Recorded June 28, 1949 in Volume 288 at Page 110 Butte County Official Records, said point being the beginning of a non-tangent curve concave southerly, said curve has a radius of 1,050.00 feet, to which a radial line bears North 11°51'27" West;



THENCE (28) Easterly along said Right of Way Line, being said curve, through a central angle of 13°50'36" an arc distance of 253.69 feet;

THENCE (29) Leaving said Right of Way Line, North 2°46'30" East, 23.88 feet to the beginning of a non-tangent curve concave southerly, said curve has a radius of 1,103.00 feet, to which a radial line bears North 2°46'30" East;

THENCE (30) easterly along said curve through a central angle of 14°07'16" an arc distance of 271.85 feet;

THENCE (31) South 73°06'14" East, 154.18 feet;

THENCE (32) South 16°53'46" West, 21.39 feet to a Point on said Northerly Right of Way Line of State Highway 162, being the end of this described line, said Point bearing South 73°00'57" East, 36.38 feet from a 1/2" Iron Pipe with cap stamped LS 2513 as shown in the Record of Survey filed August 27, 1998, in Book 145 of Maps at page 50-51 Butte County Official Records Said Pipe bears North 73°02'28" West, 800.57 feet from the 3/4" Iron Pipe set to mark the Easterly terminus of the course described as "N 72°38' 21" W 67.98'(R&M)" shown in the Parcel Map filed April 10, 1974, in Book 49 of Maps at Page 57 Butte County Official Records;

The bearings and distances used in the above description are based on the California Coordinate System of 1983, Zone 2, as determined by ties to the California High Precision Geodetic Network, Epoch 2017.5. Distances are in U.S. Feet unless otherwise noted. Multiply distances by 1.000059 to obtain ground level distances.

This real property description has been prepared by me, or under my direction in conformance with the Professional Land Surveyors Act.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Professional Land Surveyor



**END EXHIBIT A**

The GRANTOR further understands that the present intention of the STATE is to construct and maintain a public highway on the lands hereby conveyed and the GRANTOR, for itself and its successors and assigns, hereby waive any and all claims for damages to GRANTOR's remaining property contiguous to the property hereby conveyed by reason of the location, construction, landscaping or maintenance of the highway.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Mayor, Chuck Reynolds

Dated: \_\_\_\_\_

\_\_\_\_\_

This is to certify that the State of California, acting by and through the Department of Transportation (according to Section 27281 of the Government Code), accepts for public purposes the real property described in this deed and consents to its recordation.

Dated \_\_\_\_\_

By \_\_\_\_\_  
Director of Transportation

By \_\_\_\_\_

Attorney in fact  
Tadj A Ratajczak  
Senior Right of Way Agent  
Acquisitions, RAP, RR, State Lands  
North Region Right of Way,  
Marysville

**RIGHT OF WAY CONTRACT  
STATE HIGHWAY**

RW 8-3 (Rev. 6/95)

**CONFIDENTIAL**

Item 6.
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This document contains personal information and pursuant to Civil Code 1798.21, it shall be kept confidential in order to protect against unauthorized disclosure.

Page 1 of 4

APN: 068-230-042

District	County	Route	P.M.	E.A. / Project ID.	Program	Fed. Ref.	Name	Parcel
03	BUT	162	18.84	2H630/0317000166	SHOPP	N/A	The City of Oroville, a Political Sub-Division of the State of California	37487-1

\_\_\_\_\_, California

\_\_\_\_\_, 2019

**The City of Oroville, a Political Sub-Division of  
the State of California**

Grantor

**RIGHT OF WAY CONTRACT - STATE HIGHWAY**

Document No. 37487-1 in the form of a GRANT DEED to the State of California, covering the property particularly described in the above instrument, covering the property as delineated on the attached map identified as Exhibit "A", has been executed and delivered to **GABRIELLE ELKINS**, Right of Way Agent for the State of California.

In consideration of which, and the other considerations hereinafter set forth, it is mutually agreed as follows:

1. (A) The parties have herein set forth the whole of their agreement. The performance of this agreement constitutes the entire consideration for said document and shall relieve the State of all further obligation or claims on this account, or on account of the location, grade or construction of the proposed public improvement.
  - (B) Grantee requires said property described as Document No. **37487-1** for State highway purposes, a public use for which Grantee has the authority to exercise the power of eminent domain. Grantor is compelled to sell, and Grantee is compelled to acquire the property.
  - (C) Both Grantor and Grantee recognize the expense, time, effort, and risk to both parties in determining the compensation for the property by eminent domain litigation. The compensation set forth herein for the property is in compromise and settlement, in lieu of such litigation.
2. The State shall pay the undersigned Grantor the sum of **\$3,500.00 (\$2,500.00 In Fair Market Value Just Compensation plus a \$1,000.00 Incentive Payment as described in Clause below)** for the property rights conveyed in this transaction.

3. In addition to Fair Market Value Just Compensation, it is agreed by and between the parties hereto that the amount in **Clause 2 above includes a payment of \$1,000.00 as an incentive** to the Grantor for the timely signing of the Right of Way Contract. This Incentive Payment will expire sixty (60) days from the Initiation of Negotiations, which occurred on 12/11/2019.
4. The State shall pay all escrow and recording fees, interest, notary fees, and related miscellaneous expenses incurred in this transaction, and if title insurance is desired by the state, the premium charged therefore. Said escrow and recording charges shall not, however, include documentary transfer taxes (as State is exempt from such taxes). This transaction shall be handled through an internal escrow by the State of California, Department of Transportation, District 03, 703 B Street, Marysville, California, 95901.
5. The undersigned Grantor warrants that **The City of Oroville, a Political Sub-Division of the State of California** is the owner in fee simple of the property affected by the Grant Deed, that **The City of Oroville, a Political Sub-Division of the State of California** has the exclusive right to grant these rights.
6. It is understood and agreed by and between the parties, hereto that this Agreement inures to the benefit of, and is binding on, the parties, their respective heirs, personal representatives, successors, and assignees.
7. State shall take title subject to all matters recorded and/or unrecorded.
8. Grantor warrants that there are no oral or written leases on all or any portion of the property exceeding a period of one month, and the Grantor agrees to hold State harmless and reimburse State for any and all of its losses and expenses occasioned by reason of any lease of said property held by any tenant of Grantor for a period exceeding one month. Grantor acknowledges that a waiver will be required from any lessee that has a lease term exceeding one month. Said waiver is to be provided prior to the close of escrow.
9. In consideration of the State's waiving the defects and imperfections in all matters of record title, the undersigned Grantor covenants and agrees to indemnify and hold the State of California harmless from any and all claims that other parties may make or assert on the title to the premises. The Grantor's obligation herein to indemnify the State shall not exceed the amount paid to the Grantor under this contract.
10. It is agreed and confirmed by the parties hereto that notwithstanding other provisions in this contract, the right of possession and use of the Parcel No. **37487-1** by the State, including the right to remove and dispose of improvements, shall commence on the date the amount of funds as specified in Clause 2 herein are paid to the Grantor. The amount shown in Clause 2 herein includes, but is not limited to, full payment for possession and use, including damages, if any, from said date.

- 
11. The State shall at no expense to Grantor and at the time of highway construction, conform the existing driveway to the new highway at PM 18.83 Left of E.S. 74+94.51 and relocate gate. Upon completion of construction, the road approach will be considered as an encroachment under permit on the State highway and is to be maintained, repaired, and operated as such by Grantor, in accordance with and subject to the laws of the State of California and the rules and regulations of the Department of Transportation of said State.
  12. Permission is hereby granted the State or its authorized agent to enter on Grantor's land, where necessary, to conform an existing driveway as described in Clause 11 of this contract. Grantor understands and agrees that after completion of the work as described in Clause 11 of this contract the road and driveway approaches will be considered as Grantor's sole property and Grantor will be responsible for any maintenance and repair.
  13. It is understood and agreed by and between the parties hereto that payment as provided in Clause 2 includes, but is not limited to, payment for any and all damages which may accrue to the Grantor's remaining property by reason of its severance from the property conveyed herein and the construction of the proposed highway, including, but not limited to, any expense which may be entailed by the Grantor in restoring the utility of his remaining property.
  14. All work done under this agreement shall conform to all applicable building, fire and sanitary laws, ordinances, and regulations relating to such work, and shall be done in a good and workmanlike manner. All structures, improvements or other facilities, when removed, and relocated, or reconstructed by the State, shall be left in as good condition as found.

15. State agrees to indemnify and hold harmless **The City of Oroville, a Political Sub-Division of the State of California** from any liability arising out of State's operations under this agreement. State further agrees to assume responsibility for any damages proximately caused by reason of State's operations under this agreement and State will, at its option, either repair or pay for such damage.

*In Witness Whereof*, the Parties have executed this agreement the day and year first

above written

*TITLE AS VESTED*

***The City of Oroville, a Political Sub-Division of the State of California***

By \_\_\_\_\_  
**City of Oroville** DATE  
Grantor

RECOMMENDED FOR APPROVAL:

ACCEPTED:

STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION

By \_\_\_\_\_  
**GABRIELLE ELKINS** DATE  
Right of Way Agent  
Marysville

By \_\_\_\_\_  
**TADJ A. RATAJCZAK** DATE  
Senior Right of Way Agent  
Acquisition, RAP, Railroad &  
State Lands Branch  
Marysville

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# **APPRAISAL REPORT FRONT COVER**

**RIGHT OF WAY PROGRAM COPY**

**CITY OF OROVILLE**

**03-BUT-162, PM 18.90-19.15**

**PARCEL 37487-1**

**AR 12**

**EA 2H630**

**Fed Aid No: N/A**

**Regional Approval**

---

**WAIVER VALUATION TITLE PAGE**

(Form #)

					Fed. Proj. No.	N/A		
12	03	BUT	162	KP	2H630	2H630	SHOPP	
Report	Reg/Dist	Co	Rte	(P.M.)	Control Exp Auth	R/W Exp Auth (PH9)	Program	
					18.90-19.15			

Project Limits: On Route 162 from Foothill Blvd. to Gold Country Casino

Type of Road and Title Required: Conventional Highway; Fee

**DATES:**

Frwy Agmt.	Env. Clear. Cat. Exempt.	Appraisal	FY Acquisition	Certification	FY Const.
N/A	2/5/2019	11/25/2019	2019/2020	3/5/2020	2021/2022

District Approved

Parcels: New 1 Rev: \_\_\_\_\_


The Waiver Valuation(s) contained herein are confidential and have been prepared for Department use only as a step in the eminent domain process upon which to base offers of settlement.

The undersigned has made the determination of just compensation of the properties contained herein and recommends approval of this report:

Appraiser, R/W Agent

  
 \_\_\_\_\_  
 Gabrielle Elkins

Calculations, content and arrangement  
Verified by:

  
 \_\_\_\_\_  
 Alan Martin

The undersigned has reviewed and approved this report and certifies that the requirements of the R/W Manual have been met.

APPROVED:

Senior R/W Agent  
Appraisal Branch  
Marysville

  
 \_\_\_\_\_  
 Richard Covey

District Approval Date:

12/5/19  
 \_\_\_\_\_



SENIOR REVIEW CERTIFICATE – WAIVER VALUATION

Item 6.

(Form #)

REG/DIST	CO	RTE	KP	P.M.	EXP AUTH	AR#
03	BUT	162	N/A	18.90-19.15	2H630	12

SENIOR REVIEW CERTIFICATE – WAIVER VALUATION

- I  have  have not personally inspected the subject property and comparable data. I have read this report and I am satisfied with the relative comparability noted. I am familiar with the subject property neighborhood and general area and I have relied upon the photographs and exhibits in this report in analyzing and concurring with the conclusions contained herein.
- The highest and best use of each property, as shown in the report, is reasonable and proper.
- Gross Income Multipliers are  supported with factual data.  Not applicable.
- The Cost Approach is  supported by data from recognized sources.  Not applicable.
- The Income Approach to value, including the interest rates, is  supported by data from the market.  Not applicable.
- Damages, Benefits and Construction Contract Work are  correct and are supported in accordance with existing instructions.  Not applicable.
- The amount listed for each parcel in the certificate is the amount approved to govern negotiation and settlement.
- I understand that the approved amount may be used in connection with a Federal-Aid highway project.
- I have no direct or indirect, present or contemplated, future personal interest in such property or in any benefit from the acquisition of such property.
- The amount approved is not a directed amount; it was arrived at fairly, without coercion, and is based on a review of relevant data.

<u>Parcel No.</u>	<u>Waiver Valuation</u>
37487-1	\$2,500.00 (Rounded)



Richard Covey  
Senior Right of Way Agent  
Appraisal Branch  
Marysville

12/5/19  
Date

**CERTIFICATE OF WAIVER VALUATION**

RW 7-6A (REV 10/2005)

Item 6.

DISTRICT 03	EA 2H630	AR No. 12
----------------	-------------	--------------

*I Hereby Certify:*

That I have personally inspected the property herein and that the property owner has been afforded an opportunity to be present at the time of the inspection. That to the best of my knowledge and belief, the statements contained in the Waiver Valuation herein set forth are true, and the information upon which the opinions expressed therein are based is correct, subject to limiting conditions therein set forth.

That I understand that such Waiver Valuation is to be used in connection with the acquisition of right of way for a highway to be constructed by the State of California with the assistance of Federal-aid highway funds, or other Federal funds.

That such Waiver Valuation has been made in conformity with the appropriate State laws, Title VI of the 1964 Civil Rights Act, and regulations, policies, and procedures applicable to determining just compensation for the required right of way, and that, to the best of my knowledge, no portion of the value assigned to such property consists of items which are noncompensable under the established law of said State.

That neither my employment nor my compensation for making this Waiver Valuation and report are in any way contingent upon the values reported herein.

That I have no direct or indirect present or contemplated future personal interest in such property or in any benefit from the acquisition of such property.

That I understand I may be assigned as the Acquisition Agent for one or more of the parcels contained in this report, but this has not affected my professional judgment nor influenced my opinions stated herein.

That I have not revealed the finds and results of such Waiver Valuation to anyone other than the proper officials of the California Department of Transportation or officials of the Federal Highway Administration and I will not do so until so authorized by State officials, or until I am required to do so by due process of law, or until I am released from this obligation by having publicly testified as to such finds.

That my opinion of the total Waiver Valuation, Parcel No. 37487-1, included in this report and made a part hereof by reference, as of the 25 day of November 20 19, is \$ 2,500.00; and that such conclusion was derived without collusion, coercion or direction as to value.

  
 Gabrielle Elkins  
 Right of Way Agent

11/25/2019

Date

**WAIVER VALUATION**

RW 7-15 (REV 10/2005)

**CONFIDENTIAL**

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Item 6.

APN: 068-230-042

PARCEL NO. 37487-1

<u>12</u>	<u>11/25/2019</u>	<u>03</u>	<u>BUT</u>	<u>162</u>	<u>18.90-</u>	<u>2H630</u>	<u>03-2H630-A3 -</u>
Report	Date	Reg/Dist	Co	Rte	19.15	Exp Auth	Map No.
					(P.M.)		A4

Owner: CITY OF OROVILLE

Property Address: OROVILLE, CA 95966

Locale: Oroville, CA

Zone: RL-Large Lot Residential Present Use: Vacant

Best Use: Residential

Possible Hazardous Waste (include underground tanks)  Yes  No

Date Acquired: Over 5 years

Total Prop. Area: 140,878 SF  Full  Part (include access rights)  Yes  NoWAIVER VALUATION: \$ 2,500.00 (Rounded)**PARCEL DESCRIPTION:**

The subject property is identified as APN 068-230-042, is located in the City of Oroville. The parcel is 3.23 acres (140,878 SF) and zoned Large Lot Residential (RL), per the City of Oroville. The property is vacant. The acquisition requires Fee (7,537 SF) for a road widening project along Highway 162 between Foothill Boulevard to Gold Country Casino.

**HIGHEST AND BEST USE:**

The subject property is zoned Large Lot Residential (RL), The highest and best use is considered Residential and is consistent with the current zoning.

**ANALYSIS FINDING:**

Data was collected on comparable sales and listings from Landvision, local realtors, and the Butte County Assessor's Office. Several sales of properties were identified in the area. All comparables are located in the community of Oroville, as is the subject. Sales range from \$0.48/SF to \$0.66/SF. The market data indicates the value of the subject parcel to be \$0.66/SF. The subject property will suffer no loss in use and therefore no severance damages are warranted. The acquisition area is encumbered by a PG&E easement. The easement limits the surface use of the property; therefore, the acquisition area is valued at 50% of the fee.

**DAMAGES AND BENEFITS:**

None

**CONSTRUCTION CONTRACT WORK:**

Construction Contract Work (CCW) is needed to remove and reset one gate and conform one maintenance access/driveway at STA 75+94.51 Left of PM 18.83. The cost to perform this work is \$4,981.00.

**WAIVER VALUATION**

RW 7-15 (REV 10/2005)

**CONFIDENTIAL**

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Item 6.

**CALCULATIONS:**

Parcel 37487-1: FEE

7,537 SF x \$0.66/SF x 50% = \$2,487.21

Total: \$2,487.21  
Rounded: \$2,500.00

Inspected Date: 11/25/2019 By Gabrielle Elkins



**PHOTO SHEET**

RW DISTRICT FORM

**CONFIDENTIAL**

*This document contains personal information and pursuant to Civil Code 1798.21 it shall be kept confidential in order to protect against unauthorized disclosure.*

Item 6.

APN: 068-230-042

District	County	Route	Post Mile	E.A.	Program	Fed. Ref.	Name	Parcel
03	BUT	162	18.90-19.15	2H630	SHOPP	N/A	CITY OF OROVILLE	37487-1



Subject parcel: photo taken facing Northwest on 162

Photo taken from Google Earth 11/25/2019

**FORM PARCEL OCCUPANCY DATA**

RW 7-2 (REV 9/2002)

**CONFIDENTIAL**

*This document contains personal information and pursuant to Civil Code 1798.21 it shall be kept confidential in order to protect against unauthorized disclosure.*

Item 6.

TO: Relocation Assistance (RAP)

FROM: Appraisal Branch

<u>BUT</u>	<u>162</u>	<u>18.90-19.15</u>	<u>37487-1</u>	<u>2H630</u>	<u>12</u>
Co	Rte	(P.M.)	Parcel No.	Exp Auth	AR #

Property Address: OROVILLE, CA 95966

City: Oroville, CA

Zip Code: 95966

Property Data:

Residential

Name

Address

\*Owner (O)

\*Tenant (T)

No Rap

Business\Other (Personal Property Only)

Name of  
Business Owner  
(Name of Business)

Address

Owner (O)

Tenant (T)

No Rap

The Information Was Obtained by:

Gabrielle Elkins

Appraiser Name

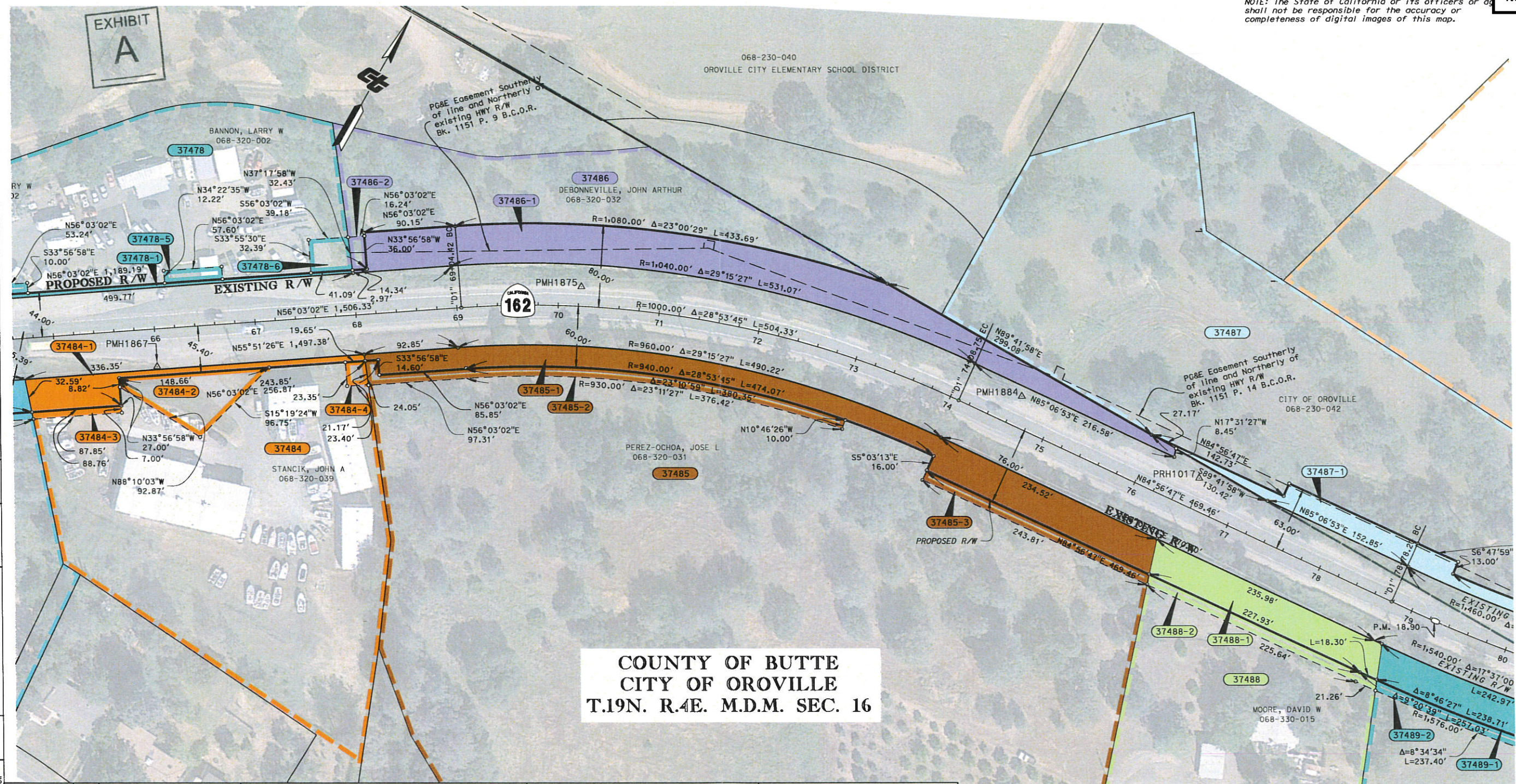
11/25/2019

Date

\*Head of household only (residential).



NOTE: The State of California or its officers or agents shall not be responsible for the accuracy or completeness of digital images of this map.



COUNTY OF BUTTE  
CITY OF OROVILLE  
T.19N. R.4E. M.D.M. SEC. 16

R/W PROJECT SURVEYOR/BJF	DATE	REVISIONS	
		BY	DATE
Design	9/25/2019	Var/linear removed (2), Decreased area (3), TCE added (5)	
Design	9/25/2019	Adjusted alignment of parcels 37484, 37485, no effect to PROJ. Footprint R/W	
Design	10/4/2019	Removed 37485-3, increased 37486-1	

PARCEL#	TITLE CODE	GRANTOR/GRANTEE	AREAS (square feet or as noted)				REMARKS	RECORDATION		
			TOTAL	REQUIRED	[UF] EXCESS	[UF] REMAINDER		TYPE	DATE	DOC.#
37478-1	FEE	BANNON, LARRY W	71860	1901		69959				
37478-2	DE	BANNON, LARRY W	71860	3640		69959		SHOWN ON SHEET 2 (PREVIOUS PAGE)		
37478-3	TCE	BANNON, LARRY W	71860	348		69959		SHOWN ON SHEET 2 (PREVIOUS PAGE)		
37478-4	TCE	BANNON, LARRY W	71860	532		69959		SHOWN ON SHEET 2 (PREVIOUS PAGE)		
37478-5	TCE	BANNON, LARRY W	71860	703		69959				
37478-6	TCE	BANNON, LARRY W	71860	1300		69959				
37484-1	FEE	STANCIK, JOHN A	95710	4423		91287				
37484-2	TCE	STANCIK, JOHN A	95710	5025		91287				
37484-3	TCE	STANCIK, JOHN A	95710	619		91287				
37484-4	TCE	STANCIK, JOHN A	95710	547		91287				
37485-1	FEE	PEREZ-OCHOA, JOSE L	473844	20092		453752				
37485-2	TCE	PEREZ-OCHOA, JOSE L	473844	4770		453752				
37485-3	TCE	PEREZ-OCHOA, JOSE L	473844	2427		453752				
37486-1	FEE	DEBONNEVILLE, JOHN ARTHUR	60160	27336		32824				
37486-2	TCE	DEBONNEVILLE, JOHN ARTHUR	60160	495		32824				
37487-1	FEE	CITY OF OROVILLE	140878	7537		133341				
37488-1	FEE	MOORE, DAVID W	50810	8480		42330				
37488-2	TCE	MOORE, DAVID W	50810	2466		42330				
37489-1	FEE	M&H ONE LTD						SEE NEXT SHEET		

GRANTOR NOTES	
1	Areas shown do not include underlying fee, unless indicated.
2	Indicates Underlying Fee (UF) Area
3	Indicates Indeterminate UF
4	TITLE CODES: A=Access Rights Only E=Easement (Ease) TCE=Temp Construction Ease Other=Other Temp Ease (see Remarks) Other (see Remarks)
5	TYPE: GD=Grant deed ED=Easement deed QC=Quitclaim DD=Director's deed DE=Director's easement deed DK=Director's quitclaim deed FO=Final Order of Condemnation HE=Highway easement deed REL=Relinquishment VAC=Vacation JUA=Joint use agreement CCUA=Consent to common use agreement
6	Document or Instrument number

NOTES	
1	Coordinates and bearings are on CCS 1983 (Epoch 2011.5) Zone 2. Distances and stationing are grid distances. Divide by 0.999941 to obtain ground distances. All distances are in feet unless otherwise noted.
2	LEGEND: Access Prohibited Access Superseded Existing deed lines Access Opening (Private) Indicates Radial Bearing Indicates Found Monument as noted Indicates calculated point. (Does not imply monument set) Title to State Required for Others

STATE OF CALIFORNIA  
CALIFORNIA STATE TRANSPORTATION AGENCY  
DEPARTMENT OF TRANSPORTATION

## RIGHT OF WAY APPRAISAL MAP

**03-2H630-A2 (R1)**

FOR PREVIOUS R/W INFORMATION SEE MAP(S)

FULL SIZE MAP SCALE: 1" = 50'

FEET 0 25 50 100 150

TO DESIGN: 9/17/2019 EA(s): 03-2H630 FA#:  
DRAFTED BY: BDF CHECKED BY:

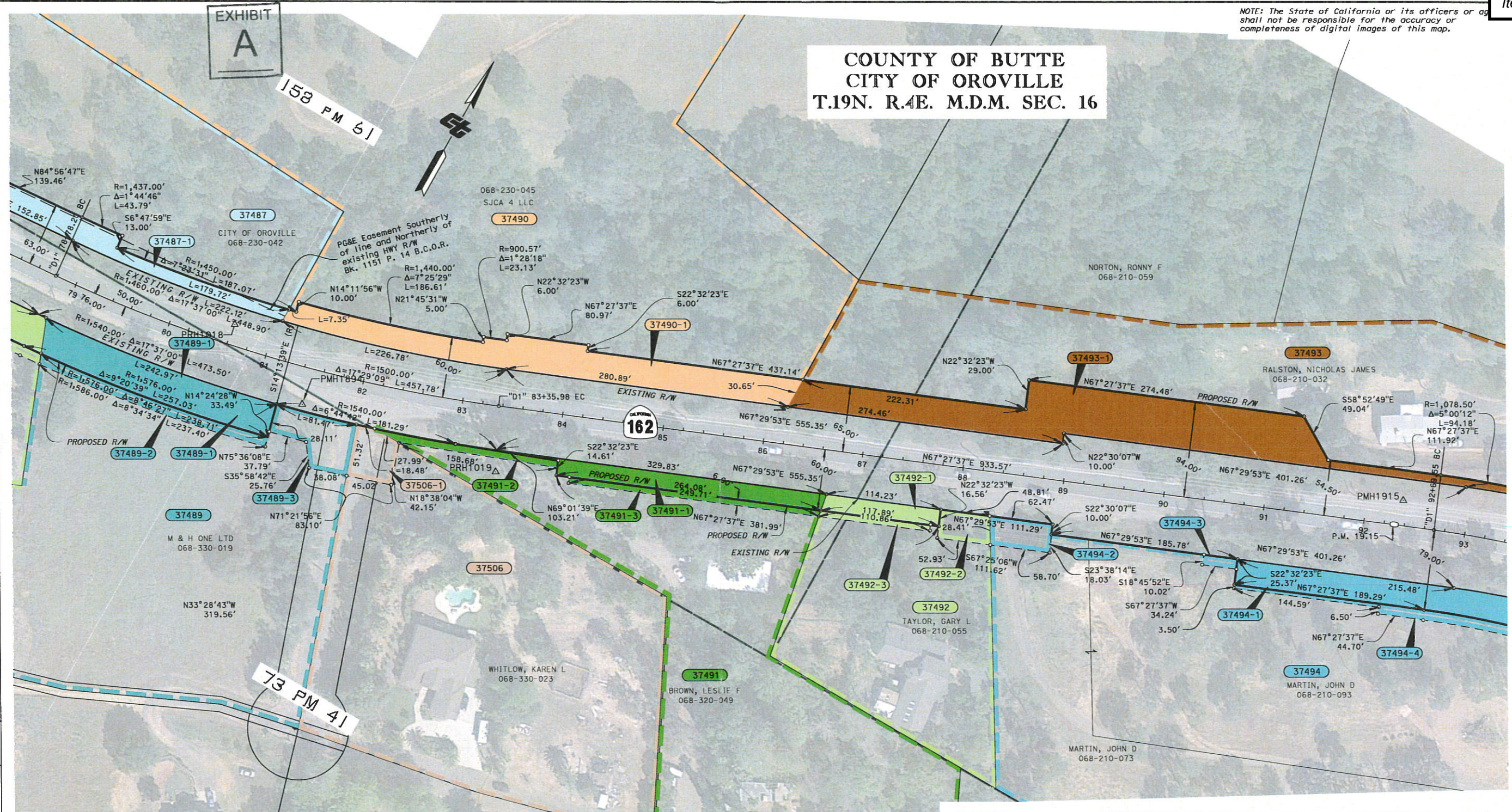
DISTRICT	COUNTY	ROUTE	SHEET PM	SHEET NO.	TOTAL SHEETS
3	BUT	162	18.90	3	7

PROJECT ID: 0317000166



NOTE: The State of California or its officers or agents shall not be responsible for the accuracy or completeness of digital images of this map.

COUNTY OF BUTTE  
CITY OF OROVILLE  
T.19N. R.4E. M.D.M. SEC. 16



REVISIONS	DATE	BY	REVISIONS	DATE	BY	REVISIONS	DATE	BY

PARCEL#	TITLE CODE	GRANTOR/GRANTEE	AREAS (square feet or as noted)					REMARKS	RECORDATION		
			TOTAL	REQUIRED	[UF] EXCESS	[UF] REMAINDER			TYPE	DATE	DOC.#
37487-1	FEE	CITY OF OROVILLE	140878	7350		133528					
37489-1	FEE	M & H ONE LTD	112821	8152		104669					
37489-2	TCE	M & H ONE LTD	112821	2381		104669					
37489-3	TCE	M & H ONE LTD	112821	3325		104669					
37506-1	TCE	WHITLOW, KAREN L	95346	2181		95346					
37490-1	FEE	SJCA 4 LLC	433023	13726		419297					
37491-1	FEE	BROWN, LESLIE F	129666	4542		125124					
37491-2	TCE	BROWN, LESLIE F	129666	1281		125124					
37491-3	TCE	BROWN, LESLIE F	129666	1502		125124					
37492-1	FEE	TAYLOR, GARY L	42960	1927		41033					
37492-2	TCE	TAYLOR, GARY L	42960	1432		41033					
37492-3	TCE	TAYLOR, GARY L	42960	662		41033					
37493-1	FEE	RALSTON, NICHOLAS JAMES	167148	23786			SEE NEXT SHEET FOR ALL PARCEL DATA				
37494-1	FEE	MARTIN, JOHN D	183132	10921		172211					
37494-2	TCE	MARTIN, JOHN D	183132	1699		172211					
37494-3	TCE	MARTIN, JOHN D	183132	339		172211					
37494-4	TCE	MARTIN, JOHN D	183132	2477		172211					

GRANTOR NOTES	NOTES
Areas shown do not include underlying fee, unless indicated. Ac=acres Indicates Underlying Fee (UF) Area Indicates Indeterminate UF	Coordinates and bearings are on CCS NAD: 83 EPOCH 2017.5 Zone 02. Distances and stationing are grid distances. Divide by 0.9999413 to obtain ground distances. All distances are in feet unless otherwise noted.
TITLE CODES: A=Access Rights Only F=Fee E=Easement (Ease) TCE=Temp Construction Ease TO=Other Temp Ease (see Remarks) O=Other (see Remarks)	LEGEND Access Prohibited Access Superseded Existing deed lines Access Opening (Private) Indicates Radial Bearing Indicates Found Monument as noted Indicates calculated point. (Does not imply monument set) Title to State Required for Others
TYPE: GD=Grant deed ED=Easement deed QC=Quitclaim DD=Director's deed DE=Director's easement deed DK=Director's quitclaim deed FOC=Final Order of Condemnation HE=Highway easement deed REL=Relinquishment VAC=Vacation JUA=Joint use agreement CCUA=Consent to common use agreement Document or instrument number	

STATE OF CALIFORNIA  
CALIFORNIA STATE TRANSPORTATION AGENCY  
DEPARTMENT OF TRANSPORTATION

## RIGHT OF WAY APPRAISAL MAP 03-2H630-A3

FOR PREVIOUS R/W INFORMATION SEE MAP(S)

FULL SIZE MAP SCALE: 1" = 50'

FEET 0 25 50 100 150

TO DESIGN: 9/17/2019 EA(0): 03-2H630 FA#:  
DRAFTED BY: BDF CHECKED BY: ###

DISTRICT	COUNTY	ROUTE	SHEET PM	SHEET NO.	TOTAL SHEETS
3	BUT	162	19.15	4	7

PROJECT ID: 0317000166



**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO:** MAYOR CHUCK REYNOLDS AND COUNCIL MEMBERS

**FROM:** BILL LAGRONE, CITY ADMINISTRATOR  
SCOTT E. HUBER, CITY ATTORNEY

**RE:** SECOND PUBLIC HEARING TO RECEIVE INPUT REGARDING TRANSITION TO BY-DISTRICT ELECTIONS FOR COUNCIL MEMBERS

**DATE:** FEBRUARY 4, 2020

**SUMMARY** The Council will hold a second public hearing to receive a presentation from Q2 Data & Research LLC and to receive input from the public regarding the transition to a by-district election process.

**DISCUSSION.** On December 3, 2019, the City Council adopted a resolution of intention to transition from at-large to by-district elections. Pursuant to California Elections Code §10010, this is the second of two public hearings to inform the public about the districting process, present options available to the City, receive community input, and receive a presentation from Q2 Data & Research LLC on the criteria for drawing the boundaries of the voting districts, prior to drafting district map boundary alternatives.

To comply with the California Voting Rights Act (CVRA), the City will begin the transition to by-district elections within the required timeframe in preparation for the 2020 General Election. Pursuant to Elections Code §10010, the city is required to hold at least two public hearings over a period of no more than 30 days before any map or maps of the boundaries for the proposed voting districts are drawn. At the public hearings, the community is invited to provide input regarding the composition of the districts. Following the public hearings, the Council will then present the draft maps for public comment and review in two subsequent public hearings. The Council will then provide further direction to finalize the map, which will be presented to the Council for a final vote.

The Council is the final decision-making body on adopting district boundaries.

The Council will hold the second public hearing to receive input regarding the transition to a by-district election process.

**BUDGET EFFECT.** None related to the public hearing. The costs for the demographer and other related fees were previously approved by the Council.

**RECOMMENDATION.** Open a public hearing to receive a presentation from Q2 Data & Research LLC and to receive input from the public.



## CITY OF OROVILLE STAFF REPORT

**TO: MAYOR REYNOLDS AND COUNCIL MEMBERS**

**FROM: TOM LANDO, PROJECT MANAGER**

**RE: DEVELOPMENT IMPACT FEE STUDY UPDATE**

**DATE: FEBRUARY 4, 2020**

### SUMMARY

The City Council may authorize the City Administrator to authorize up to \$68,500 for a contract with Willdan Financial Services to update the 2015 Development Impact Fee study, which is required to be updated every five years.

### DISCUSSION

Under the requirements of the California Mitigation Fee Act (California Government Code 66000 to 66025), the City must prepare a study which identifies the specific need for development impact fees and the amount of those fees. This study must be updated every five years. The City of Oroville last adopted its development fee study (also referred to as its “nexus” or “AB 1600” study) in April of 2015. Therefore, in order to continue to collect impact fees from new developments, the City must update that study.

Current impact fees include Law Enforcement, Fire Suppression, Traffic, Storm Drainage, Sewer Collection, General Government, and Park Development.

A proposal from the firm that prepared the 2015 report is attached for your review. The City has the advantage of using the same team that prepared the previous report. The quoted cost in the proposal is \$63,500. Staff is suggesting \$68,500 to cover staff costs and potentially extra visits by the consulting team.

### FISCAL IMPACT

\$68,500, which will be distributed among existing impact fee accounts.

### RECOMMENDATION

Authorize the Mayor to sign a contract with Willdan Consulting to update the Development Impact Fee Study in the amount of \$68,500. The cost will be distributed to the various impact fee funds the City has collected.

**ATTACHMENTS**

Willdan Financial Services Proposal dated January 27, 2020



January 27, 2020

Mr. Tom Lando  
 City of Oroville  
 Planning & Development Services Department  
 1735 Montgomery Street  
 Oroville, California 95965

**Re: Proposal for a Development Impact Fee Study for the City of Oroville**

Dear Mr. Lando:

Willdan Financial Services ("Willdan") is pleased to present the following proposal to prepare a development impact fee study for the City of Oroville ("City"). Willdan's proposal has been prepared to give you an updated impact fee program that will withstand technical challenges and public scrutiny.

Given Willdan's unmatched development impact fee experience, we are particularly well positioned to serve the City and help it reach its long-term goals. Explained below are our primary advantages.

**Unmatched experience defending and implementing fee programs.** Willdan's impact fee staff has assisted more than 100 California government agencies with the development and/or update of all fee types and is fortunate to be in a position that will provide a tremendous benefit to the City. Each project has required defensible documentation and thorough coordination of fee program changes for different agency departments and stakeholders within the business community. In some cases, Willdan has been required to negotiate fees with stakeholders and, on occasion, defend them in meetings and public forums.

We are particularly strong in advising our clients on the advantages and disadvantages of different fee schedule structures (agency-wide versus multiple-fee districts/zones; more versus fewer land-use categories; etc.) and methods of fee calculation that are based on the priorities of the City and stakeholders.

**Best-in-class impact fee team that can work immediately to prepare an impact fee program.** The Willdan team begins a project by evaluating the agency's existing fee program, if available, and current capital planning policies and funding programs. Not all capital projects are amenable to funding from impact fee programs, and we identify sources that complement fee revenues to fully fund the capital improvement program. The team's Principal-in-Charge James Edison and Project Manager Carlos Villarreal are well respected by our clients for their skill in proactively organizing a clear, consensus-based project approach.

**Successful Project Completion.** As indicated within our submission, *Willdan has successfully completed many impact fee studies, including most recently in the Counties of Riverside and Stanislaus and the Cities of Carpinteria, Garden Grove, Hollister, Murrieta, Rialto and Santa Clara.* These fee programs were approved by their respective City Councils.

We are excited about this opportunity to use our skills and expertise to assist the City of Oroville. To discuss any aspect of our submittal, please contact Mr. Edison directly. His contact information has been provided in the table below.

Willdan Financial Services	
Contact Information	
James Edison, Managing Principal	Email: jedison@willdan.com
1939 Harrison Street, Suite 430	Tel #: (510) 853-2612
Oakland, California 94612	Fax #: (888) 326-6864

Sincerely,

**WILLDAN FINANCIAL SERVICES**

A handwritten signature in black ink, appearing to read 'Chris Fisher'.

Chris Fisher  
 Vice President - Group Manager

## Qualifications and Experience

### Firm Profile

Willdan Financial Services is an operating division within Willdan Group, Inc. (WGI), which was founded in 1964 as an engineering firm working with local governments. Today, WGI is a publicly-traded company (WLDN). WGI, through its subsidiaries, provides professional technical and consulting services that ensure the quality, value and security of our nation's infrastructure, systems, facilities, and environment. The firm has pursued two primary service objectives since its inception—ensuring the success of its clients and enhancing its surrounding communities.

In doing so, Willdan has gained a notable reputation for technical excellence, cost-effectiveness, and client responsiveness in providing superior consulting services. The company's service offerings span a broad set of complementary disciplines that include engineering and planning, energy efficiency and sustainability, and financial and economic consulting. Willdan has crafted this set of integrated services so that, in the face of an evolving environment—whether economic, natural, or built—Willdan can continue to extend the reach and resources of its clients.



Currently, WGI has over 1,300 employees operating from offices in **Arkansas, Arizona, California, Colorado, Connecticut, District of Columbia, Florida, Illinois, Kansas, Kentucky, Maryland, Nevada, New Jersey, New York, Ohio, Oregon, Utah, Texas, and Washington.**

### Willdan Financial Services

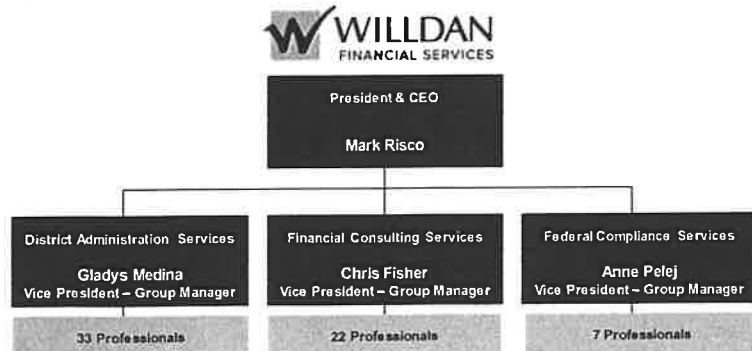
Established on June 24, 1988, Willdan Financial Services is a national firm, and is one of the largest public sector financial consulting firms in the United States. Willdan assists local public agencies by providing the following services:

- User fee studies;
- Cost allocation studies;
- Real estate economic analysis;
- Economic development plans and strategies;
- Tax increment finance district formation and amendment;
- Housing development and implementation strategies;
- Real estate acquisition;
- Development impact fee establishment and analysis;
- Financial consulting;
- Utility rate and cost of service studies;
- Feasibility studies;
- Debt issuance support;
- Long-term financial plans and cash flow modeling; and
- Property tax audits.

With a staff of 80 people, and office locations in **Temecula, CA; Oakland, CA; Orlando, FL; Plano TX; Washington, DC; Phoenix, AZ; and Aurora, CO**, we have helped over 1,200 public agencies successfully address a broad range of financial challenges, such as financing the costs of growth and generating revenues to fund desired services.

### Organizational Structure

The organization chart located to the right represents Willdan's reporting structure, including the operating groups and the responsible manager, as well as the assets available to the City Oroville.



## James Edison, JD, MPP

### Principal-in-Charge

#### Education

*Juris Doctorate,  
Boalt Hall School of  
Law, University of  
California, Berkeley*

*Master of Public  
Policy, Richard and  
Rhoda Goldman  
School of Public  
Policy, University of  
California, Berkeley*

*Bachelor of Arts,  
magna cum laude,  
Harvard University*

#### Professional Registrations

*Member of State Bar,  
California*

*Licensed Real Estate  
Broker, California*

#### Affiliations

*Council of  
Development Finance  
Agencies*

*CFA Society of  
San Francisco*

*Congress for the  
New Urbanism*

*Urban Land Institute*

*Seaside Institute*

*International Economic  
Development Council*

#### 20 Years' Experience

Mr. James Edison specializes in the nexus between public and private, with expertise in public-private partnerships, and the benefits of economic development to municipalities and state, provincial, regional and national governments. He possesses deep expertise in land use economics, with a specialty in finance and implementation, including fiscal impact and the public and private financing of infrastructure and development projects, both in the U.S. and internationally. Mr. Edison's public-sector experience includes local and regional economic impact studies; fiscal impact evaluations; new government formation strategies; and the creation of impact fees, assessments, and special taxes to fund infrastructure and public facilities. He has conducted numerous evaluations of the economic and fiscal impact of specific plans and consulted on a wide variety of land use planning topics related to community revitalization and the economic and fiscal impacts of development.

As a former bond attorney, Mr. Edison understands the legal underpinnings and technical requirements of public financing instruments and has advised both public and private clients on the use of individual instruments, and the interaction between those instruments and the needs of developers and project finance.

#### Related Experience

**County of Riverside, CA – Comprehensive Impact Fee Update:** Mr. Edison led the effort to establish a comprehensive fee program for the County, including facilities fees for fire, police, parks, criminal justice, libraries and traffic. He prepared the technical and analytical documents necessary to calculate the fee and establish the necessary nexus to collect it, as well as presented the fees during public hearings to the County Board of Supervisors.

**City of Murrieta, CA – Master Facilities Plan and Development Impact Fee Calculation Report Update:** Mr. Edison served as the principal-in-charge of the City's study to update their Master Facilities Plan and Development Impact Fee Calculation Report, to ensure that new development pays the capital costs associated with growth. The existing fees were adopted in 1998.

**City of Morgan Hill, CA – Development Impact Fee Update:** Mr. Edison managed an update of the City's existing nexus study, which included general government, fire, police, parks and recreation, library and storm drain fee categories. The project scope included stakeholder outreach. The City has once again engaged Willdan to update their impact fees.

**City of Santa Clara, CA – Parks Fee Update:** Mr. Edison served as principal-in-charge of the City's park impact fee update. This project included a demographic analysis and estimation of the cost of acquiring and improving public park land.

**City of Alameda, CA – Comprehensive Impact Fee Update:** Mr. Edison led the Willdan team updating the impact fee programs of the City of Alameda and creating a separate impact fee program for Alameda Point, the former Alameda Naval Air Station.

**County of Tulare, CA – Countywide Impact Fees:** Mr. Edison served as project manager for a study that involved the creation of an impact fee program for the County. The study includes a range of facilities including public protection, library and parks, as well as a transportation facilities impact fee, with different fees calculated for two zones in the County.

**City of Fremont, CA – Comprehensive Impact Fee Update:** Mr. Edison led the Willdan Team in the successful update of the impact fee programs for the City of Fremont. The effort included an update of the City's transportation impact fee program and capital improvement program.

**City of Manteca, CA – Fire Impact Fee Update:** Mr. Edison served in the capacity of project manager for the update of the City's fire services impact fee program.

**City of Pacifica, CA – Park Fee Update:** Mr. Edison served as the City's project manager to update their park fee to include new costs and to impose fees for home expansion/remodels, in addition to new development.

## Carlos Villarreal, MPP

### Project Manager

#### Education

Master of Public Policy, Richard and Rhoda Goldman School of Public Policy, University of California, Berkeley

Bachelor of Arts, Geography, University of California, Los Angeles; Minor in Public Policy and Urban Planning

#### Areas of Expertise

Fiscal Impact Analyses

Development Impact Fees

Public Facilities Financing Plans

GIS Analysis

#### 13 Years' Experience

Mr. Carlos Villarreal is proposed to serve in the role of project manager due to his experience documenting nexus findings for development impact fees, preparing capital improvement plans, facilitating stakeholder involvement, and analyzing the economic impacts of fee programs. He has supported adoption of fee programs funding a variety of facility types, including, but not limited to transportation, parks, library, fire, law enforcement and utilities.

#### Related Experience

**County of Stanislaus, CA – Impact Fee Study Update:** Mr. Villarreal served in the role of project manager for a study updating the County's existing impact fee program. The program includes a range of facilities, like public protection, library, and parks. The study also included a transportation facilities impact fee, with different fees calculated for two zones in the County. Considerable stakeholder outreach was an integral component of this project.

Recently, Mr. Villarreal assisted the County with an update to the fee program to include an additional Accessory Dwelling Unit land use category. He is currently helping the County develop a standalone impact fee program to fund the backbone infrastructure associated with the development of the Crows Landing Industrial Business Park.

**County of San Benito, CA – Comprehensive Impact Fee Study:** In the role of project manager, Mr. Villarreal assisted the County of San Benito with the preparation of an updated and expanded impact fee program. The fee categories in the study included: general government, library, road maintenance, park, fire, law enforcement, detention and information technology.

**City of Alameda, CA – Development Impact Fee Update:** Mr. Villarreal served as the lead project analyst for this engagement to update the City's impact fee program. He coordinated with the City to gather the pertinent data for the project, and was instrumental in preparing the nexus study, in addition to participating in the presentation to stakeholders and the City Council

**City of Morgan Hill, CA – Development Impact Fee Update:** Mr. Villarreal served as project manager for a study to update the City's existing nexus study, including general government, fire, police, parks and recreation, library and storm drain fee categories. The project scope included extensive stakeholder outreach, including City Council briefings and meetings with building industry stakeholders. The City has once again engaged Willdan and Mr. Villarreal is serving as the project manager on the project. The update also includes fee categories to fund water and wastewater facilities.

**City of Santa Clara, CA – Parks Fee Update:** As assistant project manager to Mr. Edison, Mr. Villarreal collected the necessary data to update the City's park impact fee. This project included a demographic analysis and estimation of the cost of acquiring and improving public park land.

**City of Upland, CA – Impact Fee Study Update:** Conducted a study to update the City's impact fee program, including general government, regional transportation, water, sewer, storm drain and park fees. Traffic fees were established within the San Bernardino Associated Governments' (SANBAG) guidelines to provide a local funding source for improvements of regional significance.

**City of Soledad, CA – Development Impact Fee Study Update:** Mr. Villarreal managed the update of the City's impact fee program, specifically changes in demographics, growth projections, project costs, and facility standards. In particular, the City had to revise its capital facilities needs to accommodate a much lower amount of growth than what was projected before 2007. The resulting fees funded new development's share of planned facilities, while not overburdening development with unnecessary costs.

**Kern Council of Governments, CA – Regional Alternative Funding Program:** Mr. Villarreal served in the role of project manager for the establishment of this program, which consisted of a deficiency analysis and nexus study to fund transportation projects in Kern County.

### Similar Studies

Willdan’s commitment to public agencies and public solutions has helped us develop the broad finance expertise that will be utilized to support the City’s Development Impact Fee Study. Willdan has worked on virtually every aspect of municipal finance, including fiscal and economic impact studies related to development and re-organization, the financing of infrastructure and services through special district or supplemental taxes, and even working under contract as a department head of an entire municipality. This experience has provided Willdan team members with deep insight into the sources of municipal revenue and the costs of services.

Managing Principal James A. Edison, and his team have worked with public agencies on many community development projects, including the full range of analysis related to feasibility, economic and fiscal impacts, infrastructure finance, and negotiations with private developers.

Willdan’s impact fee staff has assisted more than 100 agencies with impact fee-related projects. The following identifies a partial listing of our development impact fee clients. **Agencies listed in bold type face denote impact fee projects completed by proposed team members Mr. James Edison and/or Mr. Carlos Villarreal.** For the purposes of brevity the specific project information (including contract value and timeline) requested within the first bullet of this particular exhibit has been provided for each client reference (Exhibit E).

Willdan Financial Services Development Impact Fee Experience	
Partial Client List	
<b>City of Alameda, CA</b>	<b>City of Rialto, CA</b>
<b>City of Antioch, CA</b>	<b>City of Richmond, CA</b>
City of Arcadia, CA	<b>City of Rio Rancho, NM</b>
<b>City of Artesia, CA</b>	City of Rio Vista, CA
<b>City of Banning, CA</b>	City of Rolling Hills Estates, CA
City of Bellflower, CA	<b>City of Rosemead, CA</b>
City of Brea, CA	City of San Carlos, CA
City of Burlingame, CA	<b>City of San Fernando, CA</b>
City of Calimesa, CA	City of San Jose, CA
<b>City of Carpinteria, CA</b>	<b>City of San Ramon, CA</b>
<b>City of Clovis, CA</b>	<b>City of Santa Clara, CA</b>
<b>City of Coachella, CA</b>	<b>City of Santa Clarita, CA</b>
<b>City of Commerce, CA</b>	<b>City of Sierra Madre, CA</b>
<b>City of Compton, CA</b>	City of Soledad, CA
<b>City of Corona, CA</b>	<b>City of South San Francisco, CA</b>
<b>City of Daly City, CA</b>	City of St. Helena, CA
<b>City of Dixon, CA</b>	<b>City of Tehachapi, CA</b>
<b>City of Dublin, CA</b>	<b>City of Thousand Oaks, CA</b>
<b>City of Emeryville, CA</b>	City of Tracy, CA
<b>City of Fillmore, CA</b>	<b>City of Upland, CA</b>
<b>City of Fremont, CA</b>	Coachella Valley Association of Governments, CA
<b>City of Garden Grove, CA</b>	<b>Contra Costa Fire Protection District, CA</b>
<b>City of Greenfield, CA</b>	<b>County of Butte, CA</b>
City of Hawthorne, CA	<b>County of Kern, CA</b>
<b>City of Hercules, CA</b>	County of Kings, CA
<b>City of Hollister, CA</b>	<b>County of Los Angeles, CA</b>
City of Huntington Beach, CA	<b>County of Madera, CA</b>
City of Indian Wells, CA	County of Merced, CA
<b>City of Irwindale, CA</b>	<b>County of Placer, CA</b>
City of Kingsburg, CA	<b>County of Riverside, CA</b>



## Client References

Below are recent project descriptions, including client contact information, that are similar in nature to those requested by the City. We are proud of our reputation for customer service and encourage you to contact these clients regarding our commitment to completing the projects within budget and agreed upon timelines.

### County of Riverside, CA Comprehensive Impact Fee Study

Willdan assisted the County of Riverside with an update of its comprehensive impact fee program. The fee categories were broad and diverse including countywide facilities such as jail detention facilities and county parks and trails; unincorporated only facilities such as fire stations and libraries; and County planning area specific facilities including storm drain and traffic improvements. Other facilities needed to be differentiated between the Eastern and Western portions of the County due to separation by distance, as well as varying level of facilities by region.

The process was lengthy, involving significant efforts to inform staff of methodological differences between the Willdan methodology and the methodology of the previous consultant.

***Willdan has recently, through competitive bid, been selected to update the Development Impact Fees.***

**Client Contact:** Ms. Serena Chow, Administrative Services Manager  
3403 10th Street, Suite 400, Riverside, CA 92501  
Tel #: (951) 555-6619 | Email: [schow@rivcoeda.org](mailto:schow@rivcoeda.org)

### City of Pismo Beach, CA Development Impact Fee Study and Update

Willdan assisted the City of Pismo Beach with an update to their impact fee program in 2018. The program included the following facilities: police, fire protection, park and recreation improvements, water system improvements, wastewater, traffic and general government/administrative facilities. This project was warranted due to the amount of time that had elapsed since the prior update, coupled with the adoption of new and revised public facility master plans that complemented the updated impact fees.

Prior to fee program adoption, Willdan held a stakeholder meeting to inform the public about the project, and to solicit feedback from the development community.

**Client Contact:** Ms. Nadia Feeser, Administrative Services Director  
760 Mattie Road, Pismo Beach, CA 93449  
Tel #: (805) 773-7010 | Email: [nfeeser@pismobeach.org](mailto:nfeeser@pismobeach.org)

### City of Laguna Hills, CA Park Development Impact Fee Study

Willdan assisted the City of Laguna Hills with the revision and updating of its park impact fee in 2015. The City had two primary goals specific to this engagement. First, the overall program had to be updated to reflect current demographics and park facility costs. Second, the City up to that point had relied exclusively on fees under the Quimby Act, which did not apply to projects subject to the Subdivision Map Act. The City had received proposals for several large apartment complexes that would be exempt from Quimby, and therefore asked Willdan to provide a fee program based on the Mitigation Fee Act.

Willdan updated the City's demographic data and facility planning in order to properly update the Quimby fee and implement an MFA impact fee. The project team then calculated the applicable impact fees for single family and multi-family dwelling units and prepared a nexus study that documented the fees and the necessary legal findings under both applicable Acts.

**Client Contact:** Mr. David Chantarangsu, AICP, Community Development Director  
24035 El Toro Road, Laguna Hills, CA 92653  
Tel #: (949) 707-2670 | Email: [dchantarangsu@lagunahillsca.gov](mailto:dchantarangsu@lagunahillsca.gov)

## Scope of Services

This section outlines Willdan's understanding of the situation surrounding the City of Oroville's need for impact fees, and explain the project objectives. Furthermore, we provide background regarding public facilities financing in California and an overview of our approach to development impact fee programs.

## Project Understanding

Willdan understands that the City wishes to be prepared for development once the anticipated economic recovery begins. Many municipalities in California have seen increases in applications for building permits in the past year or so, and Oroville is well positioned to capture a significant portion of the projected growth in the Central Valley. The City is seeking a consultant to develop an impact fee program to ensure a fair and reasonable fee structure, while meeting the requirements of the California Mitigation Fee Act (*California Government Code 66000 to 66025*). The resulting fees should fund new development's share of planned facilities, while not overburdening development with unnecessary costs, while meeting the City's goal – ensure that the short-term gain does not compromise the long-term necessity for quality development.

## Objectives

The objective of this project is to develop a comprehensive development impact fee study. To accomplish this objective, this study will:

- Develop a technically defensible fee justification, based on the reasonable relationship and deferential review standards;
- Review and update facility standards, capital facilities plans and costs and development and growth assumptions;
- Provide a schedule of maximum-justified fees by land use category; and
- Provide comprehensive documentation of assumptions, methodologies, and results, including findings required by the Mitigation Fee Act.

## Public Facilities Financing In California

The changing fiscal landscape in California during the past 30 years has steadily undercut the financial capacity of local governments to fund infrastructure. Four dominant trends stand out:

1. The passage of a string of tax limitation measures starting with Proposition 13 in 1978 and continuing through the passage of Proposition 218 in 1996;
2. Declining popular support for bond measures to finance infrastructure for the next generation of residents and businesses;
3. Steep reductions in Federal and State assistance; and
4. Permanent shifting by the State of local tax resources to the State General Fund to offset deficit spending brought on by recessions.

Faced with these trends, many cities and counties have had to adopt a policy of "growth pays its own way." This policy shifts the burden of funding infrastructure expansion from existing rate and taxpayers onto new development. This funding shift has been accomplished primarily through the imposition of assessments, special taxes, and development impact fees, also known as public facilities fees. Assessments and special taxes require approval of property owners or registered voters and are appropriate when the funded facilities are directly related to the developing property. Development fees, on the other hand, are an appropriate funding source for facilities that benefit development jurisdiction-wide. Development fees need only a majority vote of the legislative body for adoption.

## Summary of Approach

Willdan's methodology for calculating public facilities fees is both simple and flexible. Simplicity is important so that the development community and the public can easily understand the justification for the fee program. At the same time we use our expertise to reasonably ensure that the program is technically defensible.

There are three common methods for determining new development's fair share of planned facilities costs: (1) the existing inventory method; (2) the planned facilities method; and (3) the system plan method. Often the method selected depends on the degree to which the community has engaged in comprehensive facility master planning to identify facility needs.

The formula used by each approach and the advantages and disadvantages of each method is summarized on the page that follows:

### **Existing Inventory Method**

The existing inventory method allocates costs based on the ratio of existing facilities to demand from existing development as follows:

$$\frac{\text{Current Value of Existing Facilities}}{\text{Existing Development Demand}} = \$/\text{unit of demand}$$

Under this method new development funds the expansion of facilities at the same standard currently serving existing development. By definition, the existing inventory method results in no facility deficiencies attributable to existing development. This method is often used when a long-range plan for new facilities is not available. Only the initial facilities to be funded with fees are identified in the fee study. Future facilities to serve growth are identified through an annual Capital Improvement Plan ("CIP") and budget process, possibly after completion of a new facility master plan.

### **Planned Facilities Method**

The planned facilities method allocates costs based on the ratio of planned facility costs to demand from new development as follows:

$$\frac{\text{Cost of Planned Facilities}}{\text{New Development Demand}} = \$/\text{unit of demand}$$

This method is appropriate when specific planned facilities can be identified that only benefit new development. Examples include street improvements to avoid deficient levels of service or a sewer trunk line extension to a previously undeveloped area. This method is appropriate when planned facilities would not serve existing development. Under this method new development funds the expansion of facilities at the standards used for the master facility plan.

### **System Plan Method**

This method calculates the fee based on the ratio of the value of existing facilities plus the cost of planned facilities divided by demand from existing plus new development:

$$\frac{\text{Value of Existing Facilities} + \text{Cost of Planned Facilities}}{\text{Existing} + \text{New Development Demand}} = \$/\text{unit of demand}$$

This method is useful when planned facilities need to be analyzed as part of a system that benefits both existing and new development. It is difficult, for example, to allocate a new fire station solely to new development when that station will operate as part of an integrated system of fire stations that together to achieve the desired level of service. Police substations, civic centers, and regional parks are examples of similar facilities.

The system plan method ensures that new development does not pay for existing deficiencies. Often, facility standards based on policies such as those found in General Plans are higher than existing facility standards. This method enables the calculation of the existing deficiency required to bring existing development up to the policy-based standard. The local agency must secure non-fee funding for that portion of planned facilities, required to correct the deficiency, to ensure that new development receives the level of service funded by the impact fee.

## **Calculating the Fee Schedule**

The fee schedule uses the cost per unit of demand discussed in the last subsection to generate the fee schedule. This unit cost is multiplied by the demand associated with a new development project to calculate the fee for that project. The fee schedule uses different demand measures by land use category to provide a reasonable relationship between the type of development and the amount of the fee. We are familiar with a wide range of methods for identifying appropriate land use categories and demand measures depending on the particular study.

## Work Plan

Detailed within is our proposed scope, described in detail by task. We explain how we will accomplish each task and identify associated meetings and deliverables. Following the scope is a description of our involvement in meetings and our expectations of support from City staff. The City currently has impact fees in the following categories, which Willdan will update in its study:

- Drainage;
- Law Enforcement;
- Parks;
- Fire Suppression; and
- Transportation;
- General Government.

Willdan can explore the need to expand or combine these categories according to the capital requirements and policies of the City.

We want to ensure that our scope of services is responsive to the City's needs and specific local circumstances. We will work with the City to revise our proposed scope, based on input prior to approval of a contract, and as needed during the course of the study.

### Task 1: Identify and Resolve Policy Issues

**Objective:** Identify and resolve policy issues raised by the study.

**Description:** Review agency documents related to existing capital planning policies and funding programs, including existing impact fees. Bring policy issues to City staff's attention, as appropriate, during the project and seek guidance prior to proceeding. Potential policy issues include:

- Adequacy of the General Plan and other public facility planning policies (e.g. level of service standards); impact fee ordinances and resolutions, and prior nexus studies;
- Availability of existing public facility master plans and CIPs to identify needed facilities;
- Types of facilities to be funded by each fee;
- Land use categories for imposition of fees;
- Assessing residential fees, per square foot, per bedroom or per dwelling unit;
- Nexus approach to determining facility standards;
- Nexus approach to allocating cost burden among land uses, including need for separate fee zones;
- Potential alternative funding sources, if needed;
- Funding existing deficiencies, if identified; and
- Implementation concerns and strategies.

**Meetings:** One meeting with City staff to initiate the project, discuss data needs, and begin discussion of applicable policy issues.

**Deliverables:** (1) Information requests; (2) revised project scope and schedule (if needed); and (3) brief summary of policy decisions (if needed).

### Task 2: Identify Existing Development and Future Growth

**Objective:** (1) Identify estimates of existing levels of development; and (2) identify a projection of future growth, consistent with current planning policy.

**Description:** Identify base year for estimating existing levels of development and for calculating facility standards based on existing facility inventories (see Task 3). Include entitled development that would be exempt from the fee program.

Identify anticipated alternative funding, based on information from City staff, or note that funds are still to be identified, based on a list of probable funding alternatives. If fees will fund debt service, include financing costs in the total cost of facilities.

This scope assumes facilities to be funded predominantly on a pay-as-you-go basis.

**Note:** Our scope does not include a cash flow analysis to analyze effect of timing of fee revenues on financing costs.

#### **Task 6: Calculate Fees and Prepare Report**

**Objective:** Provide technically defensible fee report that comprehensively documents project assumptions, methodologies, and results.

**Description:** Generate a fee schedule to apportion facility costs to individual development projects. The fee will be calculated to provide for facilities, equipment, infrastructure and services needed to support growth. Use facility costs per unit of demand multiplied by demand by land use category, based on data developed in prior tasks.

Prepare draft report tables for City staff to review, that document each step of the analysis, including schedule of maximum justified fees by facility type land use category.

Following one round of comments from City staff on the quantitative analysis and fee schedules, prepare administrative draft report. Following one round of comments on the administrative draft, prepare public draft for presentation to interested parties, the public and elected officials. Prepare a final report, if necessary, based on one round of comments received on the public draft report. If requested, post report on corporate Web site for public access.

Provide legal counsel with copies of fee resolutions and ordinances used by other jurisdictions.

**Meetings:** Three meetings: one to review the initial project results and two to present the report at public hearings for adoption.

**Deliverables:** Administrative draft document for staff review – five hard copies, and one CD (Microsoft Word format); draft document for public distribution – 10 hard copies and one CD copy; final screen check document for staff review – five hard copies and one electronic copy (Microsoft Word format); final draft document for City Council and public distribution – 20 hard copies, two CD copies; display materials (PowerPoint, multimedia, free-standing, etc.) and copies of necessary documents for presentations and public hearings.

## Meetings

The project manager, and other necessary Willdan staff, will attend project meetings. The fee and scope includes up to four meetings: one kick-off meeting with City staff, one to review initial project results with City staff, and two public meetings/presentations. Phone conferences are not considered meetings for the purposes of this scope. Additional meetings may be requested for an additional fee based on our hourly billing rates.

## City Staff Support

To complete our tasks on schedule, we will need the cooperation of City staff. We suggest that the City assign a key individual as project manager, for the agency. As the development impact fee study is developed, it is expected that the City's appointed project manager will:

- Help resolve policy issues;
- Coordinate responses to informational requests; and
- Coordinate review of work products.

We will ask for responses to initial information and follow-up requests within five business days. If there are delays on the City's part, the City's project manager shall be contacted to help steer the project back on schedule. Willdan will endeavor to minimize the impact on City staff in the completion of this project.

Furthermore, Willdan will rely on the validity and accuracy of the City's data and documentation to complete this project.

## Project Budget

Based on the proposed scope of services outlined within this submission, we propose a **fixed fee of \$63,420**. The table below provides a breakdown of this fee by task and project team member. This fee includes all direct expenses associated with the project. Willdan will invoice the City monthly, based on percentage of project completed.

City of Oroville Development Impact Fee Study				
Fee Proposal				
	J. Edison Principal-in- Charge	C. Villarreal Project Manager	Total	
	\$240	\$165	Hours	Cost
<b>Scope of Services</b>				
Task 1: Identify & Resolve Policy Issues	12.0	16.0	28.0	\$ 5,520
Task 2: Identify Existing Development & Future Growth	8.0	18.0	26.0	\$ 4,890
Task 3: Determine Facility Standards	18.0	38.0	56.0	\$ 10,590
Task 4: Determine Facilities Needs & Costs	18.0	32.0	50.0	\$ 9,600
Task 5: Identify Funding & Financing Alternatives	10.0	12.0	22.0	\$ 4,380
Task 6: Calculate Fees & Prepare Report	36.0	52.0	88.0	\$ 17,220
Meetings	24.0	24.0	48.0	\$ 9,720
<b>Total Labor Costs</b>	126.0	192.0	318.0	\$ 61,920
Reimbursable Expenses				\$ 1,500
<b>TOTAL COST</b>				<b>\$ 63,420</b>
Additional Per Meeting Cost				\$ 2,000

### Notes

- The fee denoted above includes attendance at up to four in-person meetings with City staff, stakeholders, and City Council; which include:
  - One project kick-off meeting;
  - One meeting to review initial results with City staff; and
  - Two public meetings/presentations.
- Attendance at more than four meetings shall be billed at our current hourly rates, provided below.
- Comprehensive written responses to resolve conflicts or preparation of more than one set of major revisions to the draft report, will be classified as Additional Services, and may require additional billing at hourly rates stated in the hourly rate schedule listed below. These additional fees shall only take effect once the fixed fee stated above has been exceeded.
- Our fixed fee includes all direct expenses associated with the project.
- We will invoice the City monthly based on percentage of project completed.
- Additional services may be authorized by the City and will be billed at our then-current hourly overhead consulting rates.



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Senator Holly Mitchell,  
Chair, Senate Committee on Budget and Fiscal Review  
State Capitol, Room 5080  
Sacramento, CA 95814

Assemblymember Phil Ting  
Chair, Assembly Committee on Budget  
State Capitol, Room 6026  
Sacramento, CA 95814

Governor Gavin Newsom  
State Capitol  
Sacramento, CA 95814

**RE: \$1 Billion Budget Request for Disaster Housing Relief and Recovery**

In light of the enormous damage our communities have experienced from natural disasters since 2017, and the increasing frequency and intensity of these climate-related events, we strongly urge you to proactively commit \$1 billion in one-time funding needed to rehouse the neediest residents, to rebuild, and to minimize such disasters in the future.

**California's recent disasters have been unprecedented and catastrophic.** In 2019, over 6,872 fires were recorded with an estimated 253,321 acres of burned land, destruction of 732 structures, and three fatalities. The wildfires of 2017-18 destroyed 28,000 homes in Butte, Ventura, Santa Barbara, Colusa, Lake, Mendocino, Glenn, Shasta, Trinity, Napa, and Sonoma Counties with a half trillion dollars in economic losses, more than the combined losses of Hurricanes Harvey, Katrina, and Sandy. The deadly Camp Fire alone wiped out the entire town of Paradise, killed 85 people, and resulted in \$16.5 billion in



losses – the deadliest fire in California History and the most expensive natural disaster in the world in 2018. Fires, as well as other natural disasters related to climate change, have become the new normal and disproportionately affect low-income people of color – Native Americans are six times more vulnerable and African Americans and Hispanics are 50% more vulnerable.

**Federal disaster funding is insufficient, unreliable, and inflexible.** The Federal government has traditionally been the major source of financial support for emergency assistance and long-term recovery. However, Congress only appropriated \$124 million in Community Development Block Grant Disaster Recovery (CDBG-DR) funds for California in FY 2018, far less than needed to rebuild, repair, and replace lost housing and infrastructure. The recent experience of California wildfires points to significant federal underfunding due to methodological problems, the unpredictability of federal support, and inflexible program design.

**California needs its own disaster housing funds.** Reliance solely on undependable, bureaucratic, and scarce Federal funds is risky and not enough. Moreover, existing State housing assistance programs are ill-prepared to respond quickly and comprehensively:

- ✓ They are categorical, focusing on housing only for rent or only for purchase or only for special-needs populations or only for certain sites with high amenities.
- ✓ They mostly fund permanent, year-round housing, not emergency and transitional housing.
- ✓ They only partially fund projects, must be combined with other funding sources, and can take 4-5 years or more from application, to award, to construction, to occupancy.
- ✓ Program thresholds and scoring criteria greatly disadvantage communities that have been seriously damaged by natural disasters and have fewer site amenities.
- ✓ None of the current State budget proposals for emergency aid and long-term recovery provide the kinds of assistance needed to address the full range of housing needs.

**We propose a three-pronged approach to address the housing crisis in these communities.** A comprehensive approach is needed to provide both short-term housing relief and long-term recovery for lower-income residents and reduce the vulnerabilities of existing and future housing growth:

- **Flexible Block Grants – \$600 Million:** One-time funding for grants to cities, counties, tribes, and nonprofit organizations to supplement federal CDBG-DR funds needed for the acquisition, rehabilitation, and new construction of emergency and permanent housing and rental and relocation assistance.
- **Bridge Funds – \$300 Million:** One-time funding for short-term loans by Community Development Financial Institutions to nonprofit and public affordable housing developers for acquisition, predevelopment, and construction of replacement homes to be replenished by CDBG-DR when funds become available.
- **Housing and Climate Resiliency Grants – \$100 million:** One-time funding for resiliency planning grants to cities, counties, and tribes to fortify and protect existing homes, mitigate threats to new homes, and preserve and increase supplies of homes that are both climate-resilient and affordable to lower-income residents.

When California voters in 2018 approved \$6 billion in Propositions 1 and 2 for housing and homelessness, the intent was to address historic shortages in affordable housing supplies and produce new homes in volume. The recent fires have greatly exacerbated what had already been a catastrophic supply problem. In fact, we lost almost as many homes as we're building. **Disaster Housing Relief and Recovery Funds are critically needed to restore and rebuild decent and affordable homes that have been lost, while we build out the total supply of affordable and resilient homes in California.**

Thank you for your commitment to affordable housing, community sustainability, and climate resilience.





# City of Oroville

## Planning Department

1735 Montgomery Street  
Oroville, CA 95965-4897  
(530) 538-2535 FAX (530) 538-2468  
[www.cityoforoville.org](http://www.cityoforoville.org)

**Damon Robison**  
Planning Commission Chairman

Oroville City Council  
1735 Montgomery Street  
Oroville, CA 95965

January 15, 2020

### **Re: Resignation Effective Noon 2/1/2020**

Dear Mayor Reynolds and City Council Members,

It has been my sincere pleasure and honor to serve the citizens of Oroville as planning commissioner for nearly 20 years. I was appointed in June 2000 and it has been an amazing experience. Unfortunately, I send you this letter to tender my resignation effective noon on February 1, 2020.

As I was appointed when I was 24 years old I felt, due to timing, that my resignation being effective on February 1 was fitting, as it is my 44th birthday. If I were able I would love to continue serving my hometown but, there are a number of changes in my life, along with ongoing health issues, that preclude me from continuing. The foremost reason being that I will be moving out of the Oroville City limits.

I thank you all, and the city councils who came before you, for the opportunity to serve this city on the planning commission for all these years. There have been a lot of ups and downs and I think the city has a lot more good times ahead.

Thank you again. I wish you, and all the people of Oroville, peace and prosperity.

Sincerely,

Damon Robison,  
Chairperson, Planning Commission  
City of Oroville  
1735 Montgomery Street  
Oroville, CA 95965  
Tel. (253) 592-2561

**From:** [Bill LaGrone](#)  
**To:** [Jackie Glover](#)  
**Subject:** FW: Comcast's Notice of Programming Adjustments  
**Date:** Thursday, January 23, 2020 8:34:57 AM  
**Attachments:** [image002.png](#)

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Please include this as correspondence for the council at the next meeting

Thanks

Bill LaGrone

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**From:** Givens-Russell, Mitzi <Mitzi\_Givens-Russell@comcast.com>  
**Sent:** Tuesday, January 21, 2020 12:17 PM  
**To:** CityHall\_CityAdministrator <cityadmin@cityoforoville.org>  
**Subject:** Comcast's Notice of Programming Adjustments

January 21, 2020

City Administrator's Office  
City of Oroville  
1735 Montgomery Street  
Oroville, CA. 95965

Re: Xfinity TV Updates

Dear Sir or Madam,

We are committed to keeping you and our customers informed about Xfinity TV changes. In a letter dated October 14, 2019, we informed you that as of December 10, 2019, we would add Epix programming to certain packages and remove Starz programming from those packages. While we did add Epix to those packages, we delayed the removal of Starz programming. We will now be removing Starz from these packages as of February 11, 2020.

As part of our new agreement with Starz, the channel will be available to Xfinity customers separately from those packages at a reduced rate of \$8.99 per month and StarzEncore, StarzEncore Westerns, StarzEncore

Black and StarzEncore Action will be included with that subscription to Starz. In addition, we will be removing Movieplex programming on March 24, 2020.

On February 4, 2020, we will add HD versions of Rai Italia and Band Intl. After February 4<sup>th</sup>, the channel locations will be as follows:

RAI Italia HD: #3280

RAI Italia SD: #3295

Band Intl. HD #3211

Band Intl. SD: #3291

Please feel free to contact me at (925) 424-0207 if you have any questions.

Sincerely,



Mitzi Givens-Russell  
Franchise Operations Manager  
Comcast California